

FACULTY SENATE MINUTES

[April 26, 2021/ Open Forum: 3:30, General Meeting 4:00- 5:30 PM/ Zoom](#)

Audio Recording:

https://cusd.zoom.us/rec/share/-gFah2GMfXn_YO2V8miQpWmz65tnDcXdLfaeiQp8ZYCX_tNcUw5qbD0SBZ2bCCYk.OV4kr_TJINeLoyjo?startTime=1619478161000

Call to Order: Parliamentarian Kathy Gulseth called the general meeting to order at 4:02 PM.

Roll Call/ Attendance: Secretary Erica Robinson completed attendance via Zoom. The following site senators were present at the meeting:

Buchanan Area: Glenda Haux, Leah Balch, Jamie Westra, Kristin Heimerdinger, Pat Geil, Jennifer O'Meara, Christine Tessler, Dianne Oller, Shaunna Harris, Robert Watson

Clovis High Area: Lauri Vaughn, Leslie Cox, Pam Cruz, Thomas Craig, Cynthia Huerta, Cassidy Salinas, Allison Glaser, Jacqueline Sales, Jenny Boris, Diane Mooneyham, Jennifer Linares

Clovis North Area: Sara Hall, Melissa Ferdinandsen, David Hobbs, Matthew Holcomb, Josh Olson, Andrea Saunders, Julie Rapier, Ellen Nielsen, Dan O'Hara, Heather Rice, Karyn Schiebelhut

Clovis East Area: Silvia Berst, Jaime Arredondo, Sabrina Mills, Carol Vandekerkhoff, Laura Cooper, Suzanne Ruiz, Ricci Ourique, Kristin Lofgren, Sabrina Mendez, Seth Batty, Madalena Romero, Kristen Moore, Katie Williams

Clovis West Area: Andrew McElroy, Ara Kuyumjian, Erin Garcia, Kristen Cole, Karen Gonzales, Stephanie Barcellos, Melissa Campama, Elyssa McCoy, Lori Kuipers, Kristin Ormond, Penny Ciolkosz, Jamie Dominguez

Alternative Education: Verne Farley, Dawn McNair, Lila Young, Chris Fisher, Eric Cymanski, Gary Gleason, Antonina Cardinali, Toni Beltra, Michelle Melkonian, Lori Grossman, Harriet Huggins

Executive Cabinet: Stacey Schiro, Bill Buettner, Erica Robinson, Aubrey Gillen, Kim Mongelli, and Kathy Gulseth

Approval of Agenda: Agenda was presented by Parliamentarian Kathy Gulseth. Motion to approve agenda made by Senator Jennifer O'Meara and seconded by Melissa Campama. Discussion of agenda offered. No discussion regarding agenda; agenda approved.

Approval of Minutes: Minutes from March 22, 2021 were presented by Parliamentarian Kathy Gulseth. Motion to approve the minutes made by Senator Shaunna Harris and seconded by Dianne Oller. Discussion of minutes offered. No discussion regarding minutes; minutes approved.

Welcome / Announcements – FSEB President Stacey Schiro

- Starbucks drawing winners: Sabrina Mills (Clovis East) and Ellen Nielsen (Granite Ridge)

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- Last week FSEB President Stacey Schiro made the request to administration to provide extra compensation to site senators for the additional meetings attended this year. Waiting for approval; will share once she hears back.
- Working to provide a sub day to Bylaw Committee members so bylaws can be completed before the start of the 2021 school year.
- Discussed concern shared from site senator regarding half-day on last day of school (some sites are not doing a noon release). She will bring up the concern at Area Superintendent meeting Tuesday.
- Review of Friday Wrap-Up email; email will be sent to all teachers (not site senators) to address concern from teachers that they were not receiving updates and information.

Presentations: Site Senator Elections - FSEB VP Bill Buettner

- Nomination window May 3rd-7th
 - Nominations need to be emailed to FSEB member facilitating election
 - Nomination window closes May 7th at 5:00 PM
- Election window May 10th-14th
 - Election voting will take place through Google Form
 - Election window closes May 14th at 5:00 PM
- New senators introduced at May 17th general meeting (2021-2023 term)
- FSEB has been assigned areas to facilitate elections:
 - Clovis North Area- Erica Robinson
 - Clovis East Area- Kathy Gulseth and Erica Robinson
 - Clovis West Area- Bill Buettner
 - Alt Ed and Buchanan Areas- Aubrey Gillen
 - Clovis High Area- Kim Mongelli
- Question: Does a nominee need to be an employee of the district for three years?
 - Correct; per bylaws, a nominee must be an employee of the district for three years.
- FSEB has received communication from teachers concerned that FS communications are not making it to site faculty when it is given to Site Senators to disseminate information. Be sure you are willing to serve Senate and faculty if running.

Committee Report:

CARES Committee- FSEB Communications Officer Aubrey Gillen

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- Presentation shared by CARES committee member and FSEB Communications Officer Aubrey Gillen (presentation attached)
- No decision on how to spend CARES dollars has been made; looking through over 300 suggested items and putting “dots” on items as votes (each committee member received 50 dots)
- Dot votes are due by Tuesday, April 27th at midnight
- Reach out to CARES area representative if you have questions
 - FS Senators: Chris Fisher (Alt Ed), Kristin Lofgren (CE), Robert Watson (BHS), Matthew Holcomb (CN), Jason Anderson (CHS), Stephanie Davidson-Barcellos (CW), Aubrey Gillen (SPED)
 - FS Executive Board Members: FSEB President Stacey Schiro and FSEB Communications Officer Aubrey Gillen

Bylaw Committee- Facilitator Jenn O’Meara

- Presented where senators can find current bylaws on Faculty Senate website, along with proposed revisions
- Discussed reformatting Executive Committee to include an Executive Area representative; one area senator who is elected by all other area representatives.
- Next bylaw meeting is May 13th
- Goal is to present fully revised document in the fall
- See attached report provided by Jenn O’Meara for more details.

New Business

SB 95 Updates- FSEB Secretary Erica Robinson

- FSEB Secretary reviewed SB 95 updates and info sheet (see attached).
- FFCRA provided 80 hours of COVID leave in 2020. SB 95 provides 80 hours of COVID leave in 2021.
- All forms are available on the HR website: [Human Resources \(cusd.com\)](https://www.cusd.com/human-resources)
- Email your area HR rep if you have questions about SB 95:
 - Clovis East area: Mark Borjas (559) 327-9312
 - Clovis High: Megan Hopkins (559) 327-9316
 - Clovis North area elementary: Shanonn Hemmingson (559) 327-9311
 - Clovis North secondary: Marsha Reyes (559) 327-9310
 - Clovis West area: Megan Quillen (559) 327-9313
 - Buchanan Area: Nancy Porter (559) 327-9305

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- CART, Community Day, Online, Enterprise, Gateway: Vanessa Rodriguez (559) 327-9318

Climate Assessment- FSEB Communications Officer Kim Mongelli

- Climate Assessments will be sent to site senators by FSEB this week
- Timeline:
 - By April 30th, site senators will receive Climate Assessment results for their site/program
 - By May 27th, site senators need to complete the Quality Improvement Team (QIT) process (Administration should not be involved in QIT team meetings; only involved in first meeting. May be invited later for action plan discussion.)
 - QIT PROCESS:
 - 1. Site senator(s) and principal meet to review Climate Assessment data
 - 2. Site senator(s) facilitate meeting with QIT team (determine who is on QIT team; any combination of senators and/or teachers)
 - 3. QIT team Identifies three items to work on and creates an action plan for top three areas of concern
 - 4. Site senator(s) present Climate Assessment results, top three, and action plan to staff in staff meeting
 - By June 4th: Site senators submit action plans to FSEB
 - Question: When/how can teachers see results at our site:
 - A: FSEB Secretary Erica Robinson shared idea from another teacher of leaving the climate assessment in a safe, monitored location so teachers can read it. Make sure teachers are aware that photographs/copies cannot be made of climate assessment results.

Unfinished Business/ Questions - FSEB President Stacey Schiro

Union discussion:

- At the March 22, 2021 Faculty Senate meeting, it was asked if a conversation could be had about union/non-union items. The item was tabled until FSEB could get clarification on what could be discussed during a senate meeting. FSEB President Stacey Schiro confirmed we could have a conversation about union/non-union concerns within senate.

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- FSEB Parliamentarian Kathy Gulseth invited senators to share thoughts and ask questions related to union and non-union topics. Senators who wanted to speak were asked to put their name in the chat and were given one minute to share thoughts and ask questions. Senators asked questions and shared their opinion on the topic.

Adjournment: Parliamentarian Kathy Gulseth called for a motion to adjourn the meeting at 5:17 PM. Motion made by Senator Eric Cymanski and seconded by Senator Lauri Vaugn. Discussion offered; no discussion about adjournment. Meeting adjourned.