

FACULTY SENATE MINUTES

March 22, 2021/ 4:00 to 5:30 PM/ Location: Zoom

Call to Order: Parliamentarian Kathy Gulseth called the general meeting to order at 4:03 PM.

Roll Call / Attendance: Secretary Erica Robinson completed attendance via Zoom. The following site senators were present at the meeting:

Buchanan Area: Leah Balch, Jamie Westra, Kristin Heimerdinger, Pat Geil, Jennifer O'Meara, Christine Tessler, Joanie Ashford, Dianne Oller, Yvonne Strong, Jennifer Riley, Shaunna Harris, Robert Watson

Clovis High Area: Lauri Vaughn, Leslie Cox, Pam Cruz, Thomas Craig, Cynthia Huerta, Cassidy Salinas, Allison Glaser, Jacqueline Sales, Jenny Boris, Diane Mooneyham, Jennifer Linares

Clovis North Area: Sara Hall, Melissa Ferdinandsen, David Hobbs, Matthew Holcomb, Josh Olson, Andrea Saunders, Julie Rapier, Ellen Nielsen, Dan O'Hara, Heather Rice, Karyn Schiebelhut

Clovis East Area: Silvia Berst, Jaime Arredondo, Sabrina Mills, Morgan Olko, Carol Vandekerhoff, Laura Cooper, Suzanne Ruiz, Ricci Ourique, Kristin Lofgren, Sabrina Mendez, Seth Batty, Madalena Romero, Kristen Moore, Katie Williams

Clovis West Area: Matthew Madsen, Andrew McElroy, Ara Kuyumjian, Erin Garcia, Kristen Cole, Karen Gonzales, Stephanie Barcellos, Melissa Campama, Elyssa McCoy, Lori Kuipers, Kristin Ormond, Penny Ciolkosz, Jamie Dominguez

Alternative Education: Verne Farley, Meredith Pulliam, Dawn McNair, Lila Young, Chris Fisher, Eric Cymanski, Gary Gleason, Antonina Cardinalli, Toni Beltra, Lori Grossman, Harriet Huggins

Executive Cabinet: Stacey Schiro, Bill Buettner, Erica Robinson, Aubrey Gillen, Kim Mongelli, and Kathy Gulseth

Approval of Agenda: Agenda was presented by Parliamentarian Kathy Gulseth. Motion to approve the agenda was made by Penny Ciolkosz and seconded by Jennifer Linares. Agenda was approved. Discussion of agenda offered; agenda approved as presented.

Approval of Minutes: Minutes from February general meeting were not available, only notes.. Minutes will be phased in here on out.

Announcements:

- Faculty Senate President, Stacey Schiro, introduced Faculty Senate Executive Board
 - Bill Buettner, Clovis High, Faculty Senate Vice President
 - Erica Robinson, Granite Ridge, Faculty Senate Secretary
 - Aubrey Gillen, Special Education BHS Area, Faculty Senate Communications Officer
 - Kim Mongelli, Weldon Elementary, Faculty Senate Communications Officer
 - Kathy Gulseth, Temperance-Kutner Elementary, Faculty Senate Parliamentarian

FACULTY SENATE MINUTES

March 22, 2021/ 4:00 to 5:30 PM/ Location: Zoom

- President Schiro shared goals of the Faculty Senate Executive Board, which included uniting and bringing together our teachers, remaining transparent, keeping teachers informed, give teachers opportunity for input and discussion, and being a voice at the table for our teachers.
- New information about SB 95 shared by Barry Jager
 - More information will be coming from HR
 - Provides state-level leave coverage for COVID or COVID vaccine illness
 - Does not cover childcare
 - Replaced FFCRA
 - Coverage runs from January 1st to September 30th, 2021
- Questions regarding recent changes to social distance guidelines (6ft to 3ft) submitted to Superintendent Cabinet. Norm Anderson and Barry Jager provided answers to questions:
 - Question 1: What is the end goal of bringing students back full day/full class at this point of the year with basically 6 weeks left?
 - Goal is to process with sites; if sites can do it, hearing it has been beneficial for kids to be back
 - Discussion with teachers, site senators, administration
 - Question 2: How will teachers address students' needs with a full class and stay 6 ft apart from them which is the recommendation still for teachers?
 - Depends on teacher's comfort level. Some teachers feel comfortable working with students through Zoom, some are okay with walking around room (not staying less than 6 ft for more than 15 minutes).
 - Question 3: What is the logic behind presenting information that is hot off the presses and nobody has had time to process at the Board meeting?
 - Way to address problem of staff finding out through press.
 - Giving information as soon as available gives everyone a heads up before open session at Board meetings
 - Question 4: Can elementary use the playground/have recess? Do they need to wear masks? Distance? Do the teachers have to clean in between classes?
 - Students must wash/sanitize before playing on equipment and again after playing on equipment
 - Must maintain social distancing on equipment and wear face masks
 - Equipment is sanitized at the end of the day, everyday
 - Recess is a site decision (some kids are only on campus for two and a half hours).
 - Mask breaks are okay if students are socially distanced
 - Question 5: Next year planning?

FACULTY SENATE MINUTES

March 22, 2021/ 4:00 to 5:30 PM/ Location: Zoom

- Currently evaluating what will need to be in place for clearing (ie: additional time)
- Faculty Senate Teacher Survey results shared by Faculty Senate Vice President Bill Buettner
 - Results indicate that 57.7% of surveyed teachers prefer no additional changes this school year while 41.4% of teachers are open to some changes (either scheduling, student, or both).
- Bylaws Committee progress shared by Facilitator Jennifer O'Meara
 - Bylaw committee is currently working on terms and roles
 - Committee had previously anticipated having bylaws ready for review in the spring; that has been pushed to the fall
 - FSEB Parliamentarian Kathy Gulseth suggested processing with area Senator groups to allow for better discussion opportunity before voting
- CARES Committee information shared by Faculty Senate Communication Offer, Aubrey Gillen
 - Reviewed purpose of committee and information from recent meeting
 - Five senators are on the committee (one per area). They include:
 - Chris Fisher, Alternative Education
 - Kristin Lofgren, Clovis East
 - Robert Watson, Buchanan
 - Matthew Holcomb, Clovis North
 - Jason Anderson, Clovis High
 - Stephanie Davidson-Barcellos, Clovis West
 - Aubrey Gillen, SPED
 - Faculty Senate President, Stacey Schiro, is also on the CARES Committee
 - Committee members are currently collecting ideas and suggestions from teachers and fellow senators on items that could be purchased
 - Suggestions are not guaranteed, but will be reviewed by Committee
- Faculty Senate Vice President, Bill Buettner, reviewed timeline for upcoming site senator elections
 - Official nomination submissions: May 3rd-7th
 - Elections of site senators: May 10th- 14th
 - Introduction of new/returning site senators: May 17th
- Faculty Senate Executive Board will help facilitate site elections:
 - Clovis North Area: Erica Robinson
 - Clovis East Area: Kathy Gulseth and Erica Robinson
 - Clovis West Area: Bill Buettner
 - Clovis High Area: Kim Mongelli

FACULTY SENATE MINUTES

March 22, 2021/ 4:00 to 5:30 PM/ Location: Zoom

- Buchanan and Alt Ed: Aubrey Gillen

New Business:

- Faculty Senate Communications Officer, Kim Mongelli, discussed recently discovered concern with non-teachers being on ALL TEACHER email groups
 - Reviewed how to open and remove non-teachers from ALL TEACHER email groups

Unfinished Business:

- Multiple senators asked if a discussion could be had about Unions and questions were asked:
 - Senator asked if we could discuss the pros/cons of Unions, and asked if we could have a discussion about Unions.
 - Senator asked if pro-Union teachers can approach teachers about their thoughts on a Union.
 - Senator shared that, as an extension of the administration, Faculty Senate should be careful about having pro/con Union conversations as it could be a legal concern.
 - Senator asked if senators could hear where pro-Union teachers were in their Union process.

Motion:

- Motion made by Dianne Oller and seconded by Thomas Craig to table Union conversation until we could receive guidance from administration on what could be discussed during a Faculty Senate meeting.

Motion to adjourn the meeting was made by Dianne Oller and seconded by Thomas Craig. Parliamentarian Kathy Gulseth called the general meeting to conclude at 5:23 PM.