

# FACULTY SENATE MINUTES

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May 17, 2021/ 4:00 to 5:30 PM/ Zoom

Audio Recording:

[https://cusd.zoom.us/rec/share/Tk11bAvn02PFOPVcqjZ-eUh5AaFGgmuyE4Je9xFSsi8BVvcHWV9iMNtBN\\_np\\_3a7.w\\_lyHv2YJvYWVwrc?startTime=1621292421000](https://cusd.zoom.us/rec/share/Tk11bAvn02PFOPVcqjZ-eUh5AaFGgmuyE4Je9xFSsi8BVvcHWV9iMNtBN_np_3a7.w_lyHv2YJvYWVwrc?startTime=1621292421000)

**Call to Order:** Parliamentarian Kathy Gulseth called the general meeting to order at 4:00 PM.

**Roll Call/ Attendance:** Secretary Erica Robinson completed attendance via Zoom. The following site senators were present at the meeting:

Buchanan Area: Glenda Haux, Leah Balch, Jamie Westra, Pat Geil, Kristen Heimerdinger, Christine Tessler, Joanie Ashford, Dianne Oller, Yvonne Strong, Jennifer Riley, Shaunna Harris, Robert Watson

Clovis North Area: Sara Hall, Melissa Ferdinandsen, David Hobbs, Josh Olson, Matthew Holcomb, Andrea Saunders, Julie Rapier, Ellen Nielsen, Dan O'Hara, Heather Rice, Karyn Schiebelhut

Clovis High Area: Lauri Vaughn, Leslie Cox, Pam Cruz, Thomas Craig, Cynthia Huerta, Cassidy Salinas, Jacqueline Sales, Jenny Boris, Diane Mooneyham, Jennifer Linares

Clovis West Area: Matthew Madsen, Andrew McElroy, Ara Kuyumjian, Erin Garcia, Kristen Cole, Dennis Moebes, Melissa Campama, Elyssa McCoy, Lori Kuipers, Kristin Ormond, Penny Ciolkosz

Clovis East Area: Silvia Berst, Nikki Carter, Sabrina Mills, Morgan Olko, Carol Vande Kerkhoff, Ricci Ourique, Vikki Swain, Kristen Lofgren, Sabrina Mendez, Madalena Romero, Kristen Moore, Katie Williams

Other Education Programs: Meredith Pulliam, Dawn McNair, Harriet Huggins, Chris Fisher, Gary Gleason, Antonina Cardinalli, Toni Jo Beltran, Lori Grossman, Michelle Melkonian

Executive Board: Erica Robinson, Stacey Schiro, Aubrey Gillen, Kathy Gulseth, Kim Mongelli, Bill Buettner

**Approval of Agenda:** Agenda was presented by Parliamentarian Kathy Gulseth Motion to approve the agenda was made by Matthew Holcomb and seconded by Lauri Vaughn. Agenda was approved.

**Welcome / Announcements** – FSEB Stacey Schiro, President

- Introduction of 2021-2023 Site Senators
  - FSEB President Stacey Schiro introduced the 2021-2023 newly elected senators. Each senator had the opportunity to introduce themselves and share a fun fact.

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- Newly elected senators include:
  - Buchanan Area: Bryan Franks, Andrew Austin
  - Clovis High Area: Lori Fernandez-Lopez, Thad Crews, Jay Eichmann, Kaitlin Rolen, Russell Halterman, Sheri Natali
  - Clovis North Area: Sara Silva, Chris Kipp
  - Clovis West Area: Riley Warner, Vince Orazo, Donna Williams
  - Clovis East Area: Nikki Carter, AJ Blackburn, Kathleen DeLuca, Vikki Swain, Nina Jones, Courtney Bounkhoun
  - Other Education Programs: Moira Harada, Sonja Hernandez, Jenny Mammen, Alison Carbery, Alison Noonkester, Desiree Strumpf

## Presentations:

- Faculty Senate Drive and Summer Toolkit (FSEB Secretary Erica Robinson and FSEB Communications Officer Aubrey Gillen)
  - FSEB Communications Officer Aubrey Gillen shared details of the new Shared Drive that will be shared with all site/program senators. Past meeting agendas and minutes, handouts, Faculty Senate handbook, and other information for senators will be stored in the Shared Drive to create an organizational system to store items.
  - FSEB Secretary Erica Robinson shared that one item that will be in the Shared Drive is a diversity and inclusion toolkit that site/program senators can access over the summer to come back in the fall with a different lens and perspective on how to be more inclusive of different races and gender identities.
- Site Senator Google Form (FSEB Secretary Erica Robinson)
  - Site/program senator registration form will be going out to 2021-2023 site/program senators with the meeting minutes. Request made by FSEB President Stacey Schiro that senators complete the form as quickly as possible.
- New Site Senator Induction (FSEB Parliamentarian Kathy Gulseth)
  - FSEB Parliamentarian Kathy Gulseth shared details of the newly-established site/program senator induction program. Information included in the attached handout.
  - Covered a brief overview of who, what, when, where, why & how.

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- Asked any senators to email her any suggestions, questions and input.
- Faculty Senate Support Organizational Chart (FSEB Communications Officer Aubrey Gillen)
  - FSEB Communications Officer Aubrey Gillen shared a flow chart she created to be posted in teacher classrooms that displays who and how teachers can reach out for support. It will be disseminated by FSEB to teachers in the fall.
- QIT Process (FSEB Communication Officer Kim Mongelli)
  - FSEB Communications Officer Kim Mongelli discussed the QIT process and fillable Action Plan form.
  - Shared why FSEB wants a copy of Action Plans, which includes the offer to help sites with concerns and also keep any new FSEB members in the future up to speed of any concerns at sites.

## Committee Report:

- Bylaw Committee Update
  - Bylaw Committee member Glenda Haux shared updates on Bylaw Committee's progress. There are two meetings left this year; however, Bylaw Committee does not anticipate completing the bylaws this year in order to not rush and produce the best product.
  - Currently working on Duties of Officers. One proposed change is to a second vice president (one for elementary, one for secondary)
  - Faculty Senate will review proposed changes in the fall
  - Q: Senator asked if there is consideration for more SPED representation. FSEB Communications Officer presented on that later in the meeting
  - Q: Senator asked how to add suggestions to Bylaw Committee members. FSEB Secretary Erica Robinson shared email address for Bylaw Committee.
  - Progress on bylaws can be seen on the [Faculty Senate website](#)

## New Business

- Special Education Changes (FSEB Communications Officer Aubrey Gillen)

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- FSEB Communications Officer Aubrey Gillen shared distribution chart under consideration of Bylaw Committee to make sure Special Education programs are represented (ie: SDC Preschool, SD, Autism programs).
- If Bylaw proposal is approved, elections will be held to fill new representative groups.
- Shared committee and communication meeting form (will be going in Shared Drive) to show when communication meetings are happening for Special Education.

## **Unfinished Business/ Questions - FSEB President Stacey Schiro**

- Questions from Open Forum were answered
- Announcement that Thomas Craig, long-standing senator for Clovis High, is retiring
- Motion made by Thomas Craig that Faculty Senate make a public, published statement against unionization.
  - Motion seconded by Antonina Cardinali
  - Discussion was held by site/program senators about motion made. Each participating site/program senator was allotted one timed minute to speak and share thoughts on the motion.
  - A senator asked for clarification on the motion. Motion clarified that, among site/program senators, it is not clear where the body stands. Shared it would be beneficial to make a stand as pro-Faculty Senate and that Faculty Senate disagrees with other representation.
  - Motion was reviewed again and new site/program senators were asked to leave the meeting, as they are not current voting members
  - Anonymous poll posted to voting members of senate (exclusion of FSEB; FSEB did not vote in poll). Votes cast identified 69% of present site/program senators were in favor of motion made by Thomas Craig, while 31% were not in favor of the motion.
  - Motion passed to make a public, published statement from Faculty Senate against unionization.
  - Additional comments shared by members of senate related to the motion.

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**Adjournment** - FSEB Parliamentarian Kathy Gulseth called to adjourn the meeting at 5:34 PM. Motion made by Madalenda Romero and seconded by Matthew Madsen.

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