



## Classified Unit Business Support Senate Meeting Minutes – April 14, 2021 Meeting via Zoom

### CUBSS CUBE Members

Roxanne Braswell, Stacey Cederquist, Barry Jager, Michelle Fey, Donna Marr, Tina Martinez, Susan Wise

### Attendees

Shayleen Ahman, Trisha Allen, Debra Arnold-Haro, Wynona Byrom, Debbie Cobb, ~~Shawna Cook~~, Tiffany Cooper, Shareen Crosby, Michelle Fey, Kelly Fourchy, Katie Froman, Josie Gallegos, Jeanette Garcia, Kristi Gilbert, Shelly Gingold, Debby Gossett, Andrew Hendricks, ~~Debbie Hunt~~, ~~Amy Kraft~~, Katie Leal, Lisa Levatino, Heidi Lynn, Nancy Majors, Penny Manes, Cyndi Massa, Janelle McDonald, Karen Nelson, Angela Perez, ~~Melinda Reyes~~, ~~Jenny Righetti~~, ~~Rebecca Rodriguez~~, Sandy Sanchez, Sara Sanchez, Ranae Sandoval, Teri Smart, Nancy Sternfels, Lisa Strong, Sonna Swiderski, Janis Tatum, Tam Tran

Welcome and Introduction – Barry welcomed the group at 2:00pm

Minutes – Minutes were approved as written.

Reopening – Corrine Folmer Student Leadership has been processing the reopening of our schools in the fall and listening to our community. We have enacted recent changes with many sites now open 4 days a week to our students. We are excited to announce that we can offer in-person graduation. We are still determining how many graduations we will need to have as this will depend on the tier level the county is in at the time. If we are in the orange tier, we can move to one graduation per class. This promising for our seniors. We are also going to offer prom to our students that will require testing. We have sports and now that our case rate dropped, we will not have to test for outside sports. Lastly, we also receive guidance that some of our performing arts can move indoors with precautions. This is great news with the hot weather starting.

We are looking at the school year next year and considering options for pick up and drop off, lunch schedule, sites that will need additional space due to spacing requirements. A lot of work is still being done with a goal to have a messaging ready to go out to our parents at the end of April.

The Pfizer vaccine is now available to children down to 16 years old. Corrine added that our classified staff has been instrumental with our ability to change on a dime throughout the year. On behalf of School Leadership I want to say thank you. I also want to acknowledge that Alt Ed is going to develop a graduation that will work with their site. All of your hard work does not go unnoticed.

CARES Committee Update – Michael Johnston We have many employees from our District that is involved on this committee. They have provided us input for how to handle these one-time dollars that equals almost \$30M from 2019-20 and \$118.7M for 2020-21. The 2019-20 dollars were to handle many of our programs with loss of revenue and to buy equipment to allow our teachers to continue teaching online. We established this committee to help brainstorm about how we can best utilize these dollars. This committee is prioritizing what we need to do within the District. This will then be further vetted within the Administration. We have a list of over 150-line items for needs such as class size reduction, tutoring, attendance improvements, technology needs, PPE, outdoor learning spaces, etc. We have many line items and then we need to move forward as we continue to prioritize needs.

Executive Officer Report – Michelle Fey I am continuing to be active in many meeting in the District and I am hearing positive feedback regarding CUBSS. As a representative of CUBSS at our ECC meetings, the conversations within this meeting including the one-time off schedule compensation is going forward and we plan on continuing discussion on longevity and job classifications as these are concerns that are being brought forward. We are looking to bring back our Longevity QIT team as we bring this topic forward to ECC. Also, please share with Classified members that they can always bring topics of concert forward for discussion.

District Updates – Barry Jager The outcome of the ECC meeting is a one-time off schedule compensation and this will now go forward to our Board District. ECC will reconvene on April 20<sup>th</sup> to look at ongoing compensation in addition to the needs of our CUBSS classified matters.

Benefits Update – Shareen Crosby Open Enrollment is now open and will run thru Friday May 21<sup>st</sup>. The raffle is being conducted a little differently this year and those who enroll early will have multiple chances to win. Vaccinations are now offered to all our employees and we are finishing up the second round of shots. MiCare now offers Vaccines not only to our employees but to our dependents as well. They are also still conducting testing as needed. We are keeping testing open to also accommodate those who need tests for travel or symptoms.

**Covid Updates – Barry Jager** – Surveillance testing is continuing and it will move this testing to our students. Masking is still required and for adults the distancing requirements are 6'. We are staying virtual when possible, cleaning and making sure all PPE is available. Email Nick Mele with any PPE needs.

The Dashboard, self-screening and contact tracing is still active and available. According to OSHA guidelines we still need to follow all rules which are different than what may be in the future.

**SB 95 - Melissa Manion** – The District chose to extend FFCRA through the end of March. Now with the addition of State Bill (SB) 95 is we have made this benefit retroactive to Jan 1. This leave can be used for people who have symptoms, have been advised to quarantine, have symptoms from the vaccine or have family members to take care of. FFCRA included childcare provisions but the new paid leave has many strict rules for use with childcare. This form is on the CUSD webpage along with a poster that includes information about SB 95. If an individual needs to take a leave, just direct them to the website to fill out the form. They do not need to call HR. Please know that this covers two weeks of time, not 80 hours of time. When the sheet is filled out and turned into us, you will be contacted to know how to code this absence.

Vaccinations – Barry Jager If you have an employee that opts to be vaccinated, they can use the time it takes to get vaccinated without entering it into our system. Should they need additional time for symptoms that have manifested after receiving the vaccine, they can use the SB 95.

Climate Assessment has concluded and we have had the highest participation we have ever had. We had some gains in the questions regarding CUBSS representation and this was very positive news. Sites and departments will be developing QIT teams. CUBSS will also look to develop a QIT team and look to go over the comments received.

*Tina Martinez*  
*Executive Assistant, Human Resources*