



Classified Unit Business Support Senate Meeting Minutes – April 9, 2019 Professional Development Building

CUBSS CUBE Members

Roxanne Braswell, Wynona Byrom, Stacey Cederquist, Barry Jager, Tiffany Cooper, Michelle Fey, Jeanette Garcia, Carole Johnson, Donna Marr, Tina Martinez, ~~Mary Mayorga~~, Sara Sanchez

Attendees

~~Debbie Arnold Haro, Debby Bagdasarian, Edith Cantu, Tami Cogburn, Cindy Collier, Shawna Cook, Shareen Crosby, Katharina Dotson, Linda Elia, Kelly Fourchy, Katie Froman, Kristi Gilbert, Shelly Gingold, Diane Giovannoni, Debby Gossett, Erin Gosswiller, Vicki Gostanian, Keven Haddix, Andrew Hendricks, Valerie Hendrix, Sue Hirata, Trina Hooke, Sandy Hubert, Teri Ireland, Lisa Levatino, Cindi Massa, Joan Matsunaga, Janelle McDonald, Sherry Motte, Cindy Norman, Dawni Peisch, Angela Perez, Jaylene Phillips, Karen Randall, Sheryl Revilla, Melinda Reyes, Gonzalo Rivera Rangel, Sandy Sanchez, Ranae Sandoval, Teri Smart, Lara Stuncepher, Sonna Swiderski, Janis Tatum, Tam Tran, Leticia Valencia, Cindy Valentino, Kelly Wiens, Genevieve Willets, Cynthia Woods, Kathy Zamora~~

Welcome and Introduction

Barry called the meeting to order at 3:34pm.

Review and Approve Minutes

The minutes from the March 12, 2019 meeting were approved.

CUBE Report – Jeanette Garcia

The District theme for the next school year is Inspiring Excellence.

There is a new RFP in process for our soda contract and there may be changes coming in regard to what soda products we can purchase.

The Board is looking to change our Board Policy Numbering system to align with the California School Board Association. This will affect the Board Policy numbers that CUSD currently uses.

Connecting to the District - Computer Refresh – Sherri Johnston

Sherri shared information about the upcoming computer models that will be available during the computer refresh this year. This year they are offering a YOGA 380, ThinkPad T490 and a ThinkPad Power User (additional cost to this unit). Sherri noted that these units no longer include a CD drive. Please contact Chris Edmondson before Thursday, April 11th to place your orders for the refresh.

Benefits Update/Open Enrollment – Shareen Crosby

The letter for Open Enrollment went out to your home and you should have received your packet at your site. The cut off for the raffle is May 3rd.

The biggest change to reenrollment that we have this year is that if you have already verified your children, you do not need to do that this year. You will need to continue to provide verification for your spouse each year. In the event you do not complete your taxes until Oct, you will need to come to benefits to receive an extension.

We also have a letter that will be going out that explains the changes to our plan in regard to Physical Therapy, Occupational Therapy and Speech Therapy. We will no longer be using the Blue Shield network for these services and will transition over to Physmetrics Network. In addition to the services mentioned above, Physmetrics will also manage our Chiropractic services as well. These changes will go into effect on May 1, 2019. If you are currently receiving treatment, you can continue with your current provider with full coverage. If you have treatment starting after May 1st, you will need to go to a Physmetrics physician.

The prescription program has been narrowed down slightly. All specialty drugs will now need to go to CVS to be filled.

The levels for our premium changes have went up to \$91.00 for employee only, \$222 for employee plus one, and \$260 for employee plus two or more. No changes to copays or deductibles.

American Fidelity will be sending out meeting information to each of our sites and departments prior to their on-site meetings. If you need this information prior to that, please contact Jeremy who's contact information is in the paperwork that was send out to you.

The end of open enrollment is May 17th and the deadline is unable to be extended.

In The Know – Barry Jager

The 4th Annual Classified Career Workshop was a very successful event. Barry shared the survey results that gave the event very positive feedback.

The Spring Update was shared with the District Office and it is in the process of being shared throughout the District by April 12th.

April 8th was the second and last LCAP meeting for the 2018-19 school year.

The position for the Assistant Superintendent of Facility Services is currently open and in the process of interviews. For the 19-20 school year we have hired 135 teachers. We are working closely with Faculty Senate regarding teacher transfers. Our classified positions are continuing to post.

ECC will continue to meet through May to discuss topics including Longevity for our Classified Employees.

Raptor Update – Jeanette Garcia

Training for the Raptor pilot school sites was held on April 3rd. The installation of the units is currently happening, and they will be up and running by Friday, April 12th. The rest of the school sites will have also had their equipment installed and updated by May 3rd. The sites that are the pilot areas are Gateway, TK, Orazo, Clovis High, Copper Hills, Garfield, Maple Creek and Kastner. Barry outlined when/where the Raptor system will be utilized in our school sites. There is a CUSD communication plan that will be rolled out to inform our parents of the upcoming implementation of the Raptor System. These notifications will take place in CUSD Today, PeachJar, Blackboard, emails and site posters.

CUBSS Membership – Roxanne Braswell & Carole Johnson

Carole shared the revised document for the Mission Statement and took feedback on suggestions changes.

The question was asked how members bring forward information/concerns. It was said that we would bring them to CUBSS during the "For Good of the Order". CUBSS members may also be called up to help represent an employee should they have concerns.

If you have a topic that you want discussed with CUBSS, you will bring to Classified Unit Business Executives (CUBE) Executive Committee so that it can be added to the agenda. For personnel items, they would ask that you take those to your site administration.

Goals and Objectives – No changes

Membership and Rolls – No changes

District Committees – No changes

Accomplishments – We ask that all CUBSS members are aware of what CUBSS does and what this group has accomplished.

Committees – We reviewed and updated the committee list and confirmed with all members that wished to stay on their current committees. The committees that needed additional representation were also assigned to current members.

Committee Reports – SBC, EBC, ECC, Boundary Steering Committee, Bond Steering Committee

Next CUBSS Meeting-May 14, 2019

Respectfully submitted,

Tina Martinez,
Executive Assistant, Human Resources