



CUBSS Accomplishments

- CUBS Senators meets monthly.
 - Presentations at CUBSS meetings by various groups and departments regarding policy, procedures and/or program updates and changes.
 - Reports on District level committee meetings information.
 - Plan, organize, and coordinate events and activities that involve Classified employees.
- Classified Climate Assessments
 - Annual survey to receive feedback and input from all Classified employees.
- Classified Focus Groups
 - CUBS Senators have met with Classified employees to record their responses and ideas which are forwarded to the District administration.
- CUBS Senators representation on District level committees.
 - Gives us a voice in policy making, setting standard operating procedures, and leadership opportunities within the District.
- Five CUBS Senators attend Administrative Charge.
 - Faculty Senate also sends five senators.
- Full-time nursing/health coverage for elementary sites by adding additional Health Assistant hours/days.
- Classified casual labor/overtime.
- Staff Development training.
 - Based on input and suggestions from the Classified Climate Assessment.
- Customer Service Initiative and Business Support Handbook development.
 - CUBS Senators formed a subcommittee to develop the Customer Service Handbook for Classified employees.
- Longevity to start at the beginning of 15th, 20th, and 25th year in alignment with Certificated staff longevity.
- Classified Unite/Business Executive (CUBE) oversight committee for CUBSS.
- Annual Classified Career Workshop.
- Annual Business Support Charge.
- Create and implement the Registrar and Data Processor (RAD) Red Binder
- Classified Business Support Hiring Guidelines.