



Classified Unit Business Support Senate Meeting Minutes – November 16, 2022 Professional Development Building

CUBSS CUBE Members

Roxanne Braswell, Tiffany Cooper, Barry Jager, ~~Donna Marr~~, Tina Martinez, Karen Nelson, Stacey Sawyer, ~~Susan Wise~~

Attendees

Shayleen Ahman, Trisha Allen, Debra Arnold-Haro, Mistie Burrow, ~~Wyona Byron~~, Brittany Cardwell, ~~Shawna Cook~~, ~~Michelle Fey~~, ~~Kelly Fouchy~~, Katie Froman, Josie Gallegos, ~~Shelly Gingold~~, Debby Gossett, Shannon Gray, Sheri Hawkins, ~~Andrew Hendricks~~, ~~Debbie Hunt~~, Amy Kraft, Cathy Laskarzewski, Katie Leal, Lisa Levatino, Heidi Lynn, ~~Nancy Majors~~, ~~Penny Manes~~, Julie Magsig, ~~Janelle McDonald~~, Angela Perez, ~~Melinda Reyes~~, ~~Jenny Righetti~~, ~~Rosalba Riverarodriguez~~, ~~Rebecca Rodriguez~~, Sara Sanchez, Nancy Sternfels, Ashley Stout, ~~Sonna Swiderski~~, Janis Tatum, ~~Tam Tran~~, Lussy Vang, ~~Sharon Vargas~~, ~~Genevieve Wilcots~~, Lacey Wolf, Kathy Zamora

Meeting was called to order by Barry Jager at 2:03pm.

Boundary Updates, Denver Stairs – We are in the process of designing of multiple new school sites in conjunction with the process of boundary updates via a Boundary Committee. Today, this group is meeting and working towards bringing forward 4 map options that will allow the community to review and give feedback for ES35 that is scheduled to open in the fall of 2024.

The boundary changes for TBEC are a much longer process and will take approximately 1.5 years. The last time we created a new boundary for an Ed Center was with Clovis North. This process will start with a small executive steering committee and then expand to a larger group. In addition, we will be working with our Governing Board during this process.

We have new schools opening up in 2024, 2025, 2026 and 2027. 2024 will be ES35 at Fowler and McKinley. 2025 will be TBEC grades 7-9. 2026 will be ES 36 and 2027 will be TBEC 7-12. In addition to constructing these sites, we will also be constructing our own wastewater treatment plant for TBEC. We have owned the property for TBEC for over 17 years and have made multiple attempts to work with the City of Fresno over the years to address wastewater. We are now at the point where we will construct the wastewater treatment station within a building that looks like a barn.

The new Principal for ES35 will be Laura Reynolds. She will work with the community and the district in the coming year on naming, colors, hiring and the mascot.

Barry added that CUBSS is represented on the Boundary Steering Committee with our Executive Member, Karen Nelson.

Benefits Updates / Megan Q – We have a new Benefits Bulletin that is coming via email to all CUSD employees. This email allows us to share valuable information or changes with our plan. One such change is that we are moving from WellVia Telehealth to Recuro Health. This system has a new look and feel but it is still a telehealth service. There is a mobile app that you can download and use to make for appointments. When you use the new app, your previous information from WellVia will be carried over. You can schedule a virtual phone call through the Recuro app. The phone number did change and is now 855-673-2876. If you have issues registering or setting up your account, please call Benefits at 559-327-9122. This is a zero-cost benefit to our members.

CVS sent out a survey to our members who have used their services in the last 90 days. Please keep an eye out for these to arrive in your USPS mail.

We also made a change to our retiree billing to move away from Health Now and go with P&A Group. This new company will have an online portal where members can pay online and see their statements. This will be implemented on January 1st, 2023 and we may have in-person meetings with retirees to roll out this new system.

We have an EBC SharePoint site that holds new information that automatically sends an email to all employees. These emails appear as though they are coming from an outside source.

Minutes - The minutes were approved as written.

CUBE Update – Karen Nelson, Please remind your employees that you can receive a flu shot at MiCare if you have not yet received it. Also, the daily computer screening will go away as of January 1, 2022.

District Updates – Barry Jager, The COVID Supplemental Leave will go away on December 31, 2022. We will always take safety precautions seriously. We are working with our legal counsel to change our COVID safety plan to be in line with CalOSHA guidelines and compliances.

The Crystal Award winners are currently being announced around the District. The awards ceremony will be held on February 22, 2023.

Several years ago, CUBSS created guidelines to be used for hiring. These guidelines included the order in which positions are posted. This will still be in effect as we look to post and hire Classified positions for the new school year.

The hiring of Principals for ES35, Online School, and CCDS has taken place. The Area Superintendent for The Terry Bradley Center will come later in November with a start date of July 1, 2023. This will be the 7th area for CUSD.

Market Study – ECC members sign a confidentiality notice to help keep incorrect information from getting out before it has been approved. There will be an email coming out regarding ECC on Friday, November 17th. This email will include an update on where ECC currently stands. We set aside 12.8M ongoing dollars to address the Market Study. We are processing Certificated and Classified salary schedules in addition to processing information gathered from a Thought Exchange. The certificated salary schedule has a large need for changes and the current schedule has not been changed for many years. For Classified, according to the Market Study, we show that we were above the median in many of the grades. Anything decided will be retroactive to July 1, 2022.

Roxanne Braswell – There might need to be some understanding regarding the need difference between Classified and Certificated according to the Market Study.

Area Leads/Mentor/Trainer of Trainer, Barry Jager and Roxanne Braswell – We have gathered the feedback from our last meeting on the needs for Area Leads, Mentors and Trainer of Trainers. We now need a QIT team meeting that come together to discuss how to best implement the take aways from our last meeting. If you are interested in being a part of this team, email Tina Martinez. Below are some of the comments received

- Tiffany Cooper added that she feels the point person needs to be Area Admin Assistant so that we have the same information to relay to the sites.
- Janis Tatum – Munis training videos are great! If someone doesn't have Munis, can they still have access to the Munis Hub?
- Heidi Lynn – With so much information available, is there a way to make it more accessible to our staff?
- Lisa Levatino – Can we have a place on our website where this information is shared on a Hub by job classification?

Barry – I would like to put together a cheat sheet together for people to call for ASB, RevTrak or Munis. We want to make resources available and prioritize Professional Development.