



Classified Unit Business Support Senate Meeting Minutes – December 14, 2022 Professional Development Building

CUBSS CUBE Members

Roxanne Braswell, Tiffany Cooper, Barry Jager, ~~Donna Marr~~, Tina Martinez, Karen Nelson, Stacey Sawyer, ~~Susan Wise~~

Attendees

Shayleen Ahman, Trisha Allen, Debra Arnold-Haro, Mistie Burrow, ~~Wyona Byron~~, Brittany Cardwell, ~~Shawna Cook~~, ~~Michelle Fey~~, ~~Kelly Fouchy~~, Katie Froman, Josie Gallegos, ~~Shelly Gingold~~, Debby Gossett, Shannon Gray, Sheri Hawkins, ~~Andrew Hendricks~~, ~~Debbie Hunt~~, Amy Kraft, Cathy Laskarzewski, Katie Leal, Lisa Levatino, Heidi Lynn, ~~Nancy Majors~~, ~~Penny Manes~~, Julie Magsig, ~~Janelle McDonald~~, Angela Perez, ~~Melinda Reyes~~, ~~Jenny Righetti~~, ~~Rosalba Riverarodriguez~~, ~~Rebecca Rodriguez~~, Sara Sanchez, Nancy Sternfels, Ashley Stout, ~~Sonna Swiderski~~, Janis Tatum, ~~Tam Tran~~, Lussy Vang, ~~Sharon Vargas~~, ~~Genevieve Wilcots~~, Lacey Wolf, Kathy Zamora

Meeting was called to order by Barry Jager at 2:03pm. The group gathered for an annual photo.

The minutes were approved as written.

Barry shared the current openings for two office manager positions, one at Clark Intermediate and one at Boris Elementary. He also reminded staff that all positions grade 112 and below always be posted as needed and will not be held.

Denver Stairs – CUSD owns 13 acres on the Southeast corner of Herndon and Fowler. We will begin the process of reviewing our needs before expanding our buildings into that space. Starting in late June or early July 2023, we will begin construction on two buildings. Special Education will occupy one of the buildings and Clovis Online School will be housed in the other. Citi Kids from Century will also be housed at this new location. The new building will have offices for them to meet with students, parents and to hold their zoom meetings. Building and designing these spaces will help us to better utilize the space for exactly what we need. We have a plan for when we move Special Education out of the PDB and then transition Child Development into the vacant space. This will be a 3 to 5 year process. Once Child Development moves and the space is redesigned, SSSA and Police Services will move into their current building. Everyone will be affected by these changes. We will be building for the future. After the new year we will be coming through with the architects and builders. We will continue to do business during this transition. Our challenge right now is how do we grow without becoming fragmented. Our goal is to keep us centrally located. In the future we do have a place for a future 60,000 sq. ft. building at Fowler and Herndon.

The groundbreaking timeline for Elementary School 35 is mid-February and we will take the boundary committee decision to the Board in mid-February. This school now has a website available at ES35.cusd.com. This website had photos of what the new school will look like and contains a naming survey.

The boundary process for Elementary School 35 is continuing. Community members now have two boundary options to vote for.

TBEC will also break ground at the end of February.

There was a question about schools and sidewalks. As a school district we have to improve the land around our campus', and it is part of our planning processes. However, we sometimes have to wait for the city and the county of Fresno to make the upgrades to the land in and around the campuses.

Barry Jager – Laura Reynolds is the new principal at ES35. Her backfill has not yet been posted as we are waiting for the Assistant Superintendent for the new area to be filled.

Karen Nelson - Shared that Angela Perez is the CUBSS representative for the Boundary Area meetings.

Summer school postings for both classified and certificated will post on January 18th, 2023.

Market Study - There are 43 members on ECC and there are 16 classified positions represented. Four of those 16 are on CUBSS. Our goal is to bring a recommendation to the Board in January. In addition, we want to make sure all grades are reviewed.

Barry went on to share that ECC has met and will continue to meet. During this two-year process for this Market Study, we have made a lot of progress with both the Certificated and Classified salary schedule. There has been continued discussions and when recommended salary schedule changes makes its way to the Board, it will be retroactive back to 7/1/22. Whatever is recommended will be added to the 7% that we received in July 2022. This was a Market Study to bring up salaries to where we are not as competitive. Once this is complete, ECC will continue to work on a Salary Study. We also have a negotiation process we will have to work through with CSEA, ACE and the Psychologists union. There will be a conversation about a reclass after the Salary Study. When looking at the salary schedule, there were entry points where we had to identify a grade. There are also discrepancies between both classified ranges and the operations ranges.

Donna – As an outcome of our Oct 12 meeting and the trainings needed/requested for our classified staff, we took those topics and came up with a schedule. The first offering will be January 9th with the training Registration Failsafe. The next session will be HR and Payroll on January 18th. They will cover the interview folder processes, timesheets and SFE. These trainings will be held at the Technology Center. The information for these trainings will come from the departments holding the trainings. Technology Bootcamp will also return this year and it will include six sessions. These trainings will be communicated by the sites and departments to the area superintendent assistants. It was suggested that the information comes from the area to the office manager and office staff so we can question if they do not attend. We want to also create a share folder to save handouts and other data that get shared. Debby Gossett recommended a program so that we can use record these classes. Andrew shared that Technology has ability to film these trainings and offer them to staff at any time. We will let you know when you can share this information. If you have information or topics you would like to hear about, let us know for future meetings. We hope to have an Eventbrite for people to have the ability to sign up.

Roxanne Braswell – The Crystal Award winners have been announced via an email from Eimear O’Brien. Now CUBSS will nominate one of the winners to the Fresno County Office of Ed. Please email Tina and Susan Wise if you are interested in participating.

EBC – We went over the MiCare statistics, and we are running at 100%. They are looking to add a practitioner. CVS talked about the survey that went out to members. They are also discussing a direct contracting for radiology services. We voted yesterday to move to Radnet. This program includes Sierra Imaging and Women’s Imaging, we would not have a co-pay at these locations. This is a money saving option for the District and for the employees. We want to make sure this gets going for the next plan year starting September 2023.

CalPERs has their own Power of Attorney. This is a very important document to have on file. If it is on file, your family members can act on your behalf regarding your retirement. [Click here for a link](#). It allows you to post retire a family member if necessary. If you log into your CalPERs account, it will show if you have a health care power of attorney. This is separate from any personal power of attorneys or trust accounts.

The meeting was adjourned at 3:10pm.