

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

PERSONNEL

Certificated

**CERTIFICATED EMPLOYEE SALARIES**CERTIFICATED SALARY SCHEDULE

The Certificated Salary Schedule is set forth on the following page.

Adopted: 07/01/2001

Amended: 11/01/2001, 09/22/2004, 10/26/2005, 10/11/2006, 08/28/2007, 11/08/2007,  
08/29/2008, 07/08/2009, 06/01/2010, 07/14/2011, 04/11/2012, 07/01/2013,  
07/01/2014, 07/01/2015, 07/01/2016, 07/01/2017, 07/01/2018, 07/01/2019,  
07/01/2020, 07/01/2021 (EXH 6401(1) renumbered as EXH 4151.20), 07/01/2022

Doc# 46696-7 (06/2022, None)



**EXHIBIT NO. 4151.20**

**CERTIFICATED SALARY SCHEDULE  
SCHEDULE A  
2022-2023**

| Step | Range I<br>(0-29)      |            | Range II<br>(30-44)                        |            | Range III<br>(45-59) |            | Range IV<br>(60-74 or MA) |            | Range V<br>(BA + 75) |            | Range VI<br>(75 + MA) |            |
|------|------------------------|------------|--|------------|----------------------|------------|---------------------------|------------|----------------------|------------|-----------------------|------------|
|      | Not Fully Credentialed |            | (Units Above BA) and/or Fully Credentialed |            | (Units Above BA)     |            | (Units Above BA)          |            | (Units Above BA)     |            | (Units Above BA)      |            |
|      | Yearly                 | Monthly    | Yearly                                     | Monthly    | Yearly               | Monthly    | Yearly                    | Monthly    | Yearly               | Monthly    | Yearly                | Monthly    |
| 1    | \$48,522.00            | \$4,043.50 | \$53,693.00                                | \$4,474.42 | \$55,028.00          | \$4,585.67 | \$56,363.00               | \$4,696.92 | \$57,701.00          | \$4,808.42 | \$59,035.00           | \$4,919.58 |
| 2    | \$50,220.00            | \$4,185.00 | \$55,573.00                                | \$4,631.08 | \$56,955.00          | \$4,746.25 | \$58,337.00               | \$4,861.42 | \$59,720.00          | \$4,976.67 | \$61,101.00           | \$5,091.75 |
| 3    | \$51,981.00            | \$4,331.75 | \$57,518.00                                | \$4,793.17 | \$58,947.00          | \$4,912.25 | \$60,379.00               | \$5,031.58 | \$61,811.00          | \$5,150.92 | \$63,240.00           | \$5,270.00 |
| 4    |                        |            | \$59,529.00                                | \$4,960.75 | \$61,011.00          | \$5,084.25 | \$62,492.00               | \$5,207.67 | \$63,973.00          | \$5,331.08 | \$65,455.00           | \$5,454.58 |
| 5    |                        |            | \$61,614.00                                | \$5,134.50 | \$63,147.00          | \$5,262.25 | \$64,678.00               | \$5,389.83 | \$66,212.00          | \$5,517.67 | \$67,745.00           | \$5,645.42 |
| 6    |                        |            | \$63,770.00                                | \$5,314.17 | \$65,356.00          | \$5,446.33 | \$66,943.00               | \$5,578.58 | \$68,530.00          | \$5,710.83 | \$70,117.00           | \$5,843.08 |
| 7    |                        |            | \$67,645.00                                | \$5,637.08 | \$69,286.00          | \$5,773.83 | \$70,928.00               | \$5,910.67 | \$72,572.00          | \$6,047.67 |                       |            |
| 8    |                        |            | \$70,011.00                                | \$5,834.25 | \$71,711.00          | \$5,975.92 | \$73,411.00               | \$6,117.58 | \$75,111.00          | \$6,259.25 |                       |            |
| 9    |                        |            | \$72,463.00                                | \$6,038.58 | \$74,221.00          | \$6,185.08 | \$75,981.00               | \$6,331.75 | \$77,739.00          | \$6,478.25 |                       |            |
| 10   |                        |            | \$76,819.00                                | \$6,401.58 | \$78,641.00          | \$6,553.42 | \$80,460.00               | \$6,705.00 |                      |            |                       |            |
| 11   |                        |            | \$79,507.00                                | \$6,625.58 | \$81,392.00          | \$6,782.67 | \$83,277.00               | \$6,939.75 |                      |            |                       |            |
| 12   |                        |            | \$82,289.00                                | \$6,857.42 | \$84,240.00          | \$7,020.00 | \$86,190.00               | \$7,182.50 |                      |            |                       |            |
| 13   |                        |            | \$85,170.00                                | \$7,097.50 | \$87,189.00          | \$7,265.75 | \$89,208.00               | \$7,434.00 |                      |            |                       |            |
| 14   | \$88,151.00            | \$7,345.92 | \$90,240.00                                | \$7,520.00 | \$92,331.00          | \$7,694.25 |                           |            |                      |            |                       |            |
| 15   | \$91,238.00            | \$7,603.17 | \$93,399.00                                | \$7,783.25 | \$95,561.00          | \$7,963.42 |                           |            |                      |            |                       |            |
| 20   | \$95,342.00            | \$7,945.17 | \$97,602.00                                | \$8,133.50 | \$99,860.00          | \$8,321.67 |                           |            |                      |            |                       |            |
| 25   | \$99,634.00            | \$8,302.83 | \$101,995                                  | \$8,499.58 | 104,355.00           | \$8,696.25 |                           |            |                      |            |                       |            |

186 Duty Days

Doctorate Stipend: \$2,390.00 (See Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)

Doc# 46696-7 (06/2022, None)