

**CLOVIS UNIFIED
SCHOOL DISTRICT**

PERSONNEL

Classified

CLASSIFIED COMPENSATION AND CONTRACTSCLASSIFIED NON-OPERATIONS UNIT SALARY SCHEDULE

The Classified Non-Operations Unit Salary Schedule is set forth on the following page.

Adopted: 07/01/2001

Amended: 11/01/2001, 07/01/2004, 10/26/2005, 10/11/2006, 11/14/2007, 08/29/2008 (fiscal year), 06/01/2010, 07/14/2011, 04/11/2012, 07/01/2013, 07/01/2014, 07/15/2015, 01/01/2016, 07/01/2016, 01/01/2017, 07/01/2017, 01/01/2018, 07/01/2018, 07/01/2019, 07/01/2020, 07/01/2021 (EXH 6405(3) renumbered as EXH 4251.10(3)), 07/01/2022, 08/31/2022 (amendment effective 07/01/2022)



EXHIBIT NO. 4251.10(3)

CLASSIFIED NON-OPERATIONS UNIT SALARY SCHEDULE
2022-2023

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	Hr.	Hr.	Hr.	Hr.	Hr.	Hr.	Hr.	Hr.
01	\$15.85	\$16.29	\$16.75	\$17.22	\$17.70	\$18.20	\$18.71	\$19.24
02	\$16.26	\$16.71	\$17.18	\$17.67	\$18.16	\$18.67	\$19.20	\$19.74
03	\$16.68	\$17.15	\$17.63	\$18.13	\$18.64	\$19.16	\$19.70	\$20.25
04	\$17.11	\$17.59	\$18.09	\$18.60	\$19.12	\$19.66	\$20.21	\$20.78
05	\$17.56	\$18.05	\$18.56	\$19.08	\$19.62	\$20.17	\$20.73	\$21.32
06	\$18.02	\$18.52	\$19.04	\$19.58	\$20.13	\$20.69	\$21.27	\$21.87
07	\$18.48	\$19.00	\$19.54	\$20.09	\$20.65	\$21.23	\$21.83	\$22.44
08	\$18.96	\$19.50	\$20.04	\$20.61	\$21.19	\$21.78	\$22.39	\$23.02
09	\$19.46	\$20.00	\$20.57	\$21.14	\$21.74	\$22.35	\$22.98	\$23.62
10	\$19.96	\$20.52	\$21.10	\$21.69	\$22.30	\$22.93	\$23.57	\$24.24
11	\$20.48	\$21.06	\$21.65	\$22.26	\$22.88	\$23.53	\$24.19	\$24.87
12	\$21.01	\$21.61	\$22.21	\$22.84	\$23.48	\$24.14	\$24.82	\$25.51
13	\$21.56	\$22.17	\$22.79	\$23.43	\$24.09	\$24.77	\$25.46	\$26.18
14	\$22.12	\$22.74	\$23.38	\$24.04	\$24.71	\$25.41	\$26.12	\$26.86
15	\$22.70	\$23.33	\$23.99	\$24.66	\$25.36	\$26.07	\$26.80	\$27.56
16	\$23.29	\$23.94	\$24.61	\$25.31	\$26.02	\$26.75	\$27.50	\$28.27
17	\$23.89	\$24.56	\$25.25	\$25.96	\$26.69	\$27.44	\$28.21	\$29.01
18	\$24.51	\$25.20	\$25.91	\$26.64	\$27.39	\$28.16	\$28.95	\$29.76
19	\$25.15	\$25.86	\$26.58	\$27.33	\$28.10	\$28.89	\$29.70	\$30.54
20	\$25.80	\$26.53	\$27.28	\$28.04	\$28.83	\$29.64	\$30.47	\$31.33
21	\$26.48	\$27.22	\$27.98	\$28.77	\$29.58	\$30.41	\$31.27	\$32.14
22	\$27.16	\$27.93	\$28.71	\$29.52	\$30.35	\$31.20	\$32.08	\$32.98
23	\$27.87	\$28.65	\$29.46	\$30.29	\$31.14	\$32.01	\$32.91	\$33.84
24	\$28.60	\$29.40	\$30.22	\$31.07	\$31.95	\$32.84	\$33.77	\$34.72
25	\$29.34	\$30.16	\$31.01	\$31.88	\$32.78	\$33.70	\$34.65	\$35.62
26	\$30.10	\$30.95	\$31.82	\$32.71	\$33.63	\$34.58	\$35.55	\$36.55
27	\$30.88	\$31.75	\$32.64	\$33.56	\$34.50	\$35.47	\$36.47	\$37.50
28	\$31.69	\$32.58	\$33.49	\$34.43	\$35.40	\$36.40	\$37.42	\$38.47
29	\$32.33	\$33.24	\$34.17	\$35.13	\$36.12	\$37.13	\$38.18	\$39.25
30	\$33.65	\$34.60	\$35.57	\$36.57	\$37.60	\$38.66	\$39.74	\$40.86
31	\$34.50	\$35.47	\$36.47	\$37.49	\$38.55	\$39.63	\$40.74	\$41.89
32	\$35.37	\$36.36	\$37.38	\$38.43	\$39.51	\$40.62	\$41.76	\$42.94
33	\$36.24	\$37.26	\$38.31	\$39.39	\$40.49	\$41.63	\$42.80	\$44.00
34	\$37.14	\$38.18	\$39.26	\$40.36	\$41.49	\$42.66	\$43.86	\$45.09
35	\$38.05	\$39.12	\$40.22	\$41.35	\$42.51	\$43.71	\$44.93	\$46.20
36	\$38.98	\$40.07	\$41.20	\$42.36	\$43.55	\$44.77	\$46.03	\$47.32
37	\$39.92	\$41.04	\$42.20	\$43.38	\$44.60	\$45.86	\$47.14	\$48.47
38	\$40.88	\$42.03	\$43.21	\$44.43	\$45.68	\$46.96	\$48.28	\$49.64
39	\$41.86	\$43.04	\$44.25	\$45.49	\$46.77	\$48.08	\$49.44	\$50.82
40	\$42.86	\$44.06	\$45.30	\$46.57	\$47.88	\$49.23	\$50.61	\$52.03
41	\$43.87	\$45.11	\$46.37	\$47.68	\$49.02	\$50.39	\$51.81	\$53.27
42	\$44.91	\$46.17	\$47.46	\$48.80	\$50.17	\$51.58	\$53.03	\$54.52
43	\$45.96	\$47.25	\$48.58	\$49.94	\$51.34	\$52.79	\$54.27	\$55.79
44	\$47.03	\$48.35	\$49.71	\$51.10	\$52.54	\$54.02	\$55.53	\$57.09
45	\$48.12	\$49.47	\$50.86	\$52.29	\$53.76	\$55.27	\$56.82	\$58.42
46	\$49.22	\$50.61	\$52.03	\$53.49	\$54.99	\$56.54	\$58.13	\$59.76
47	\$50.35	\$51.77	\$53.22	\$54.72	\$56.26	\$57.84	\$59.46	\$61.13
48	\$51.50	\$52.95	\$54.44	\$55.97	\$57.54	\$59.16	\$60.82	\$62.53
49	\$52.67	\$54.15	\$55.67	\$57.24	\$58.85	\$60.50	\$62.20	\$63.95
50	\$53.86	\$55.38	\$56.93	\$58.53	\$60.18	\$61.87	\$63.61	\$65.39
51	\$55.07	\$56.62	\$58.21	\$59.85	\$61.53	\$63.26	\$65.04	\$66.87
52	\$56.31	\$57.89	\$59.52	\$61.19	\$62.91	\$64.68	\$66.50	\$68.36
53	\$58.21	\$59.84	\$61.53	\$63.25	\$65.03	\$66.86	\$68.74	\$70.67
54	\$59.61	\$61.28	\$63.00	\$64.77	\$66.59	\$68.46	\$70.39	\$72.37
55	\$61.04	\$62.75	\$64.51	\$66.33	\$68.19	\$70.11	\$72.08	\$74.10
56	\$62.50	\$64.26	\$66.06	\$67.92	\$69.83	\$71.79	\$73.81	\$75.88
57	\$64.00	\$65.80	\$67.65	\$69.55	\$71.50	\$73.51	\$75.58	\$77.70
58	\$65.54	\$67.38	\$69.27	\$71.22	\$73.22	\$75.28	\$77.39	\$79.57
59	\$67.11	\$69.00	\$70.93	\$72.93	\$74.98	\$77.08	\$79.25	\$81.48

*Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

<p><u>LONGEVITY (YEARS OF SERVICE WITH CLOVIS UNIFIED SCHOOL DISTRICT ONLY)</u> Note: Years of credited service for anniversary increment purposes shall mean years of service with CUSD and will be paid commencing with the 15th - 19th years, 20th - 24th years, 25th and thereafter. (Board Policy No. 4251.10)</p>	<p>Classified Non-Management 2022/2023 15 Years \$2,727.00 20 Years \$5,208.00 25+ Years \$10,167.00</p>
<p><u>DOCTORATE AND MASTER STIPENDS</u> Doctorate Stipend (Board Policy No. 4151.30, 4251.30, 4351.30) = \$2,390.00 Master Stipend (Board Policy No. 4251.10) = \$1,694.00</p>	

Doc# 46742-8 (08/2022, None)



CLASSIFIED SALARY SCHEDULE 2022-2023

PERCENTAGE CHANGE FROM PREVIOUS SALARY SCHEDULE

OLD Grade	NEW Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 8
	OLD Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
4	15.7%	16.4%	16.6%	17.1%	17.6%	18.0%	18.3%	18.8%	15.8%
5	10.3%	10.7%	11.1%	11.5%	11.7%	12.3%	12.5%	13.0%	10.3%
6	7.6%	8.1%	8.3%	8.8%	9.1%	9.4%	10.0%	10.3%	7.7%
8	2.6%	2.9%	3.3%	3.8%	4.0%	4.4%	4.7%	5.2%	2.6%
9	2.5%	2.9%	3.2%	3.5%	3.9%	4.3%	4.7%	5.1%	2.4%
10	2.5%	3.0%	3.2%	3.7%	4.2%	4.4%	4.7%	5.1%	2.6%
11	0.2%	0.5%	1.0%	1.1%	1.5%	1.8%	2.2%	2.6%	0.2%
12	0.2%	0.6%	0.9%	1.3%	1.6%	2.0%	2.5%	2.8%	0.3%
13	0.2%	0.6%	0.9%	1.2%	1.6%	2.0%	2.3%	2.6%	0.2%
14	0.3%	0.5%	0.8%	1.2%	1.6%	2.0%	2.4%	2.7%	0.1%
15	0.2%	0.5%	0.8%	1.1%	1.4%	1.9%	2.2%	2.7%	0.2%
16	0.1%	0.5%	0.7%	1.1%	1.6%	1.9%	2.3%	2.6%	0.1%
17	0.2%	0.6%	0.9%	1.3%	1.6%	2.0%	2.4%	2.6%	0.2%
18	0.3%	0.5%	0.9%	1.3%	1.7%	1.9%	2.3%	2.7%	0.2%
19	0.1%	0.5%	0.8%	1.1%	1.5%	1.9%	2.2%	2.6%	0.1%
20	0.1%	0.4%	0.8%	1.2%	1.5%	1.9%	2.2%	2.6%	0.1%
21	0.1%	0.4%	0.7%	1.1%	1.5%	1.8%	2.1%	2.4%	0.0%
22	0.0%	0.4%	0.7%	1.1%	1.4%	1.7%	2.1%	2.5%	0.0%
23	0.0%	0.4%	0.7%	1.1%	1.4%	1.8%	2.1%	2.5%	0.0%
24	0.1%	0.4%	0.8%	1.1%	1.5%	1.9%	2.1%	2.6%	0.1%
25	0.1%	0.4%	0.8%	1.2%	1.5%	1.8%	2.2%	2.5%	0.1%
26	0.0%	0.4%	0.7%	1.1%	1.4%	1.8%	2.1%	2.5%	0.0%
27	0.0%	0.3%	0.7%	1.1%	1.4%	1.7%	2.1%	2.5%	0.0%
28	0.3%	0.6%	1.0%	1.3%	1.7%	2.0%	2.4%	2.7%	0.3%
29	0.0%	0.4%	0.7%	1.1%	1.5%	1.8%	2.1%	2.5%	0.0%
31	0.0%	0.4%	0.8%	1.1%	1.5%	1.8%	2.2%	2.5%	0.1%