

**CLOVIS UNIFIED  
SCHOOL DISTRICT****PERSONNEL**

Administrative and Supervisory

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE**

The Administrative Management Salary Schedule is set forth on the following pages.

Amended: 04/11/2007, 08/07/2007, 11/08/2007, 12/21/2007, 03/04/2008, 05/21/2008, 06/06/2008, 07/22/2008, 08/29/2008, 09/29/2008, 12/02/2008, 07/16/2009, 06/01/2010, 09/22/2010, 07/14/2011, 04/11/2012, 07/01/2013, 04/23/2014, 07/01/2014, 07/01/2015, 08/21/2015, 07/01/2016, 05/10/2017, 07/01/2017, 08/30/2017, 02/09/2018, 02/22/2018, 07/01/2018, 03/04/2019, 07/01/2019, 07/01/2020, 07/13/2020, 07/22/2020, 07/01/2021 (EXH 6402(1) renumbered as EXH 4151.21), 01/11/2022, 03/04/2022, 06/30/2022 (EXH 4151.21 renumbered as EXH 4351), 07/01/2022, 10/14/2022 (amendment effective 07/01/2022)

Doc# 51690-17 (10/2022, None)



**EXHIBIT NO. 4351**

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE  
2022-2023**

**SCHEDULE NO. 1**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Director, Curriculum, Instruction and Accountability	215	\$96,901	\$101,746	\$106,833	\$112,175	\$117,784	\$123,673	\$129,857
Assistant Director, Special Education	215	\$96,901	\$101,746	\$106,833	\$112,175	\$117,784	\$123,673	\$129,857
Assistant Director, Nursing Services	215	\$96,901	\$101,746	\$106,833	\$112,175	\$117,784	\$123,673	\$129,857
Assistant Director, Student Serv & Sch Attend	215	\$96,901	\$101,746	\$106,833	\$112,175	\$117,784	\$123,673	\$129,857
Coordinator, Adult Education	205	\$83,724	\$87,910	\$92,306	\$96,921	\$101,767	\$106,856	\$112,199
Coordinator, Ed. Technology & Prof. Development	229	\$93,526	\$98,202	\$103,113	\$108,268	\$113,682	\$119,366	\$125,334
Coordinator, Instructional Resources & Library	215	\$87,808	\$92,199	\$96,809	\$101,649	\$106,732	\$112,068	\$117,672
Coordinator, Preschool Programs	215	\$87,808	\$92,199	\$96,809	\$101,649	\$106,732	\$112,068	\$117,672
Coordinator, School Age Programs	215	\$87,808	\$92,199	\$96,809	\$101,649	\$106,732	\$112,068	\$117,672
Coordinator, Supplemental Services	229	\$93,526	\$98,202	\$103,113	\$108,268	\$113,682	\$119,366	\$125,334
Coordinator, Visual & Performing Arts	229	\$93,526	\$98,202	\$103,113	\$108,268	\$113,682	\$119,366	\$125,334
Deaf Hard of Hearing Specialist	186	\$78,243	\$82,156	\$86,263	\$90,577	\$95,105	\$99,861	\$104,854
Deputy Principal, Ed. Center 7-12	210	\$103,414	\$108,585	\$114,014	\$119,715	\$125,700	\$131,986	\$138,585
Deputy Principal, Secondary	210	\$103,414	\$108,585	\$114,014	\$119,715	\$125,700	\$131,986	\$138,585
Director, Activities	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Director, Activities, Ed. Center 7-12	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Director, Athletics	203	\$86,249	\$90,561	\$95,089	\$99,844	\$104,836	\$110,078	\$115,581
Director, Athletics Ed Center 7-12	203	\$86,249	\$90,561	\$95,089	\$99,844	\$104,836	\$110,078	\$115,581
Director, (CTE) Grant Programs	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Child Development	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Digital and Multimedia Learning	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Educational Services	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Induction and Career Technical	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Induction and MTSS	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, LCAP	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Nursing Services	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Program Evaluation	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Special Education	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Supplemental Services	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Student Services & School Attendance	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Guidance & Learning Director, Adult Education	205	\$87,098	\$91,453	\$96,026	\$100,827	\$105,869	\$111,162	\$116,720
Guidance & Learning Director, 7-12	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Guidance & Learning Specialist, 7-12	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Guidance/Instructional Specialist, Sr.	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Speech Language Pathologist	186	\$78,243	\$82,156	\$86,263	\$90,577	\$95,105	\$99,861	\$104,854
Lead Psychologist	210	\$91,007	\$95,558	\$100,335	\$105,352	\$110,620	\$116,151	\$121,958
Learning Director Athletics, 7-12	210	\$94,647	\$99,380	\$104,349	\$109,566	\$115,045	\$120,797	\$126,837
Learning Director, 504	210	\$94,647	\$99,380	\$104,349	\$109,566	\$115,045	\$120,797	\$126,837
Learning Director, Adult Education	210	\$91,007	\$95,558	\$100,335	\$105,352	\$110,620	\$116,151	\$121,958



**EXHIBIT NO. 4351**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Learning Director, Athletics Secondary	210	\$94,647	\$99,380	\$104,349	\$109,566	\$115,045	\$120,797	\$126,837
Learning Director, Continuation/Ind. Study	205	\$87,098	\$91,453	\$96,026	\$100,827	\$105,869	\$111,162	\$116,720
Learning Director, 7-12	205	\$92,394	\$97,014	\$101,864	\$106,958	\$112,305	\$117,921	\$123,817
Learning Director, ROP	210	\$94,647	\$99,380	\$104,349	\$109,566	\$115,045	\$120,797	\$126,837
Nurse	186	\$78,243	\$82,156	\$86,263	\$90,577	\$95,105	\$99,861	\$104,854
Nurse Practitioner	206	\$89,274	\$93,737	\$98,424	\$103,345	\$108,513	\$113,938	\$119,635
Principal, Adult	215	\$99,808	\$104,798	\$110,038	\$115,540	\$121,317	\$127,383	\$133,752
Principal, Alternative Education	215	\$99,808	\$104,798	\$110,038	\$115,540	\$121,317	\$127,383	\$133,752
Principal, Clovis Community Day School	205	\$92,394	\$97,014	\$101,864	\$106,958	\$112,305	\$117,921	\$123,817
Principal, Ed. Center 7-12	225	\$117,179	\$123,038	\$129,190	\$135,649	\$142,432	\$149,553	\$157,031
Principal, Elementary	205	\$98,972	\$103,921	\$109,117	\$114,573	\$120,302	\$126,317	\$132,632
Principal, Intermediate	210	\$103,414	\$108,585	\$114,014	\$119,715	\$125,700	\$131,986	\$138,585
Principal, Online School	205	\$98,972	\$103,921	\$109,117	\$114,573	\$120,302	\$126,317	\$132,632
Principal, Secondary	220	\$112,672	\$118,306	\$124,221	\$130,432	\$136,954	\$143,801	\$150,991
Program Specialist, Special Education	200	\$86,674	\$91,007	\$95,558	\$100,335	\$105,352	\$110,620	\$116,151
Resource Teacher, Senior	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Transition Counselor	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Transition Director	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Transition Specialist	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE  
2022-2023**

**SCHEDULE NO. 2**

When requested by the supervising administrator, and with prior approval of the Superintendent, Certificated Management personnel will receive the daily rate of contract pay for days worked in excess of the contract period, or as specified in contracted agreements for special projects.

Doctorate Stipend: \$2,390.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)

20 Year Longevity Increment: \$2,330.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)

25 Year Longevity Increment: \$6,836.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)



**EXHIBIT NO. 4351**

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE  
2022-2023**

**SCHEDULE NO. 3  
CONTRACTED**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5
Administrator, Assessment & Accountability	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Administrator, Facility Services	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Administrator, Professional Development and Curriculum Innovations	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Administrator, SELPA & Psychological Services	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Assistant Superintendent (Area)	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
Assistant Superintendent, Business Services	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
Assistant Superintendent, Curriculum, Instruction and Accountability	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
Assistant Superintendent, Facility Services	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
General Counsel	229	\$222,146	\$226,426	\$230,765	\$235,191	\$239,706
Legislative Analyst/Government Relations	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396

Doctorate Stipend: \$2,390.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)  
 20 Year Longevity Increment: \$2,330.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)  
 25 Year Longevity Increment: \$6,836.00 (Board Policy No. 4151.20 - Certificated Employee Salaries)

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5
Associate Superintendent, Administrative Services	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Associate Superintendent, Human Resources	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Associate Superintendent, Instructional Services	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Associate Superintendent, School Leadership	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Deputy Superintendent	229	\$208,256	\$212,232	\$216,288	\$220,425	\$224,641

Doctorate Stipend: \$2,390.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)

Doc# 51690-17 (10/2022, None)





