CLOVIS UNIFIED SCHOOL DISTRICT

PERSONNEL Administrative and Supervisory ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE

The Administrative Management Salary Schedule is set forth on the following pages.

Amended: 04/11/2007, 08/07/2007, 11/08/2007, 12/21/2007, 03/04/2008, 05/21/2008, 06/06/2008, 07/22/2008, 08/29/2008, 09/29/2008, 12/02/2008, 07/16/2009, 06/01/2010, 09/22/2010, 07/14/2011, 04/11/2012, 07/01/2013, 04/23/2014, 07/01/2014, 07/01/2015, 08/21/2015, 07/01/2016, 05/10/2017, 07/01/2017, 08/30/2017, 02/09/2018, 02/22/2018, 07/01/2018, 03/04/2019, 07/01/2019, 07/01/2020, 07/13/2020, 07/22/2020, 07/01/2021 (EXH 6402(1) renumbered as EXH 4151.21), 01/11/2022, 03/04/2022, 06/30/2022 (EXH 4151.21 renumbered as EXH 4351), 07/01/2022, 10/14/2022 (amendment effective 07/01/2022)

Doc# 51690-17 (10/2022, None)



EXHIBIT NO. 4351

ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE 2022-2023

SCHEDULE NO. 1

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Director, Curriculum, Instruction and Accountability	215	\$96,901	\$101,746	\$106,833	\$112,175	\$117,784	\$123,673	\$129,857
Assistant Director, Special Education	215	\$96,901	\$101,746	\$106,833	\$112,175	\$117,784	\$123,673	\$129,857
Assistant Director, Nursing Services	215	\$96,901	\$101,746	\$106,833	\$112,175	\$117,784	\$123,673	\$129,857
Assistant Director, Student Serv & Sch Attend	215	\$96,901	\$101,746	\$106,833	\$112,175	\$117,784	\$123,673	\$129,857
Coordinator, Adult Education	205	\$83,724	\$87,910	\$92,306	\$96,921	\$101,767	\$106,856	\$112,199
Coordinator, Ed. Technology & Prof. Development	229	\$93,526	\$98,202	\$103,113	\$108,268	\$113,682	\$119,366	\$125,334
Coordinator, Instructional Resources & Library	215	\$87,808	\$92,199	\$96,809	\$101,649	\$106,732	\$112,068	\$117,672
Coordinator, Preschool Programs	215	\$87,808	\$92,199	\$96,809	\$101,649	\$106,732	\$112,068	\$117,672
Coordinator, School Age Programs	215	\$87,808	\$92,199	\$96,809		\$106,732	\$112,068	\$117,672
Coordinator, Supplemental Services	229	\$93,526	\$98,202	\$103,113	\$108,268	\$113,682	\$119,366	\$125,334
Coordinator, Visual & Performing Arts	229	\$93,526	\$98,202	\$103,113	\$108,268	\$113,682	\$119,366	\$125,334
Deaf Hard of Hearing Specialist	186	\$78,243	\$82,156	\$86,263	\$90,577	\$95,105	\$99,861	\$104,854
Deputy Principal, Ed. Center 7-12	210	\$103,414	\$108,585	\$114,014	\$119,715	\$125,700	\$131,986	\$138,58
Deputy Principal, Secondary	210	\$103,414	\$108,585	\$114,014	\$119,715	\$125,700	\$131,986	\$138,58
Director, Activities	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,73
Director, Activities, Ed. Center 7-12	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,73
Director, Athletics	203	\$86,249	\$90,561	\$95,089	\$99,844	\$104,836	\$110,078	\$115,58
Director, Athletics Ed Center 7-12	203	\$86,249	\$90,561	\$95,089	\$99,844	\$104,836	\$110,078	\$115,58
Director, (CTE) Grant Programs	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Child Development	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Digital and Multimedia Learning	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,97
Director, Educational Services	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,97
Director, Induction and Career Technical	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,97
Director, Induction and MTSS	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,97
Director, LCAP	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Nursing Services	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Director, Program Evaluation	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,97
Director, Special Education	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,97
Director, Supplemental Services	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,97
Director, Student Services & School Attendance	225	\$104,450	\$109,673	\$115,156	\$120,914	\$126,960	\$133,308	\$139,973
Guidance & Learning Director, Adult Education	205	\$87,098	\$91,453	\$96,026	\$100,827	\$105,869	\$111,162	\$116,72
Guidance & Learning Director, 7-12	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,73
Guidance & Learning Specialist, 7-12	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,73
Guidance/Instructional Specialist, Sr.	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,73
Speech Language Pathologist	186	\$78,243	\$82,156	\$86,263	\$90,577	\$95,105	\$99,861	\$104,85
Lead Psychologist	210	\$91,007	\$95,558	\$100,335	\$105,352	\$110,620	\$116,151	\$121,95
Learning Director Athletics, 7-12	210	\$94,647	\$99,380	\$104,349	\$109,566	\$115,045	\$120,797	\$126,83
Learning Director, 504	210	\$94,647	\$99,380	\$104,349	\$109,566	\$115,045	\$120,797	\$126,83
Learning Director, Adult Education	210	\$91,007	\$95,558	\$100,335	\$105,352	\$110,620		\$121,95



EXHIBIT NO. 4351

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Learning Director, Athletics Secondary	210	\$94,647	\$99,380	\$104,349	\$109,566	\$115,045	\$120,797	\$126,837
Learning Director, Continuation/Ind. Study	205	\$87,098	\$91,453	\$96,026	\$100,827	\$105,869	\$111,162	\$116,720
Learning Director, 7-12	205	\$92,394	\$97,014	\$101,864	\$106,958	\$112,305	\$117,921	\$123,817
Learning Director, ROP	210	\$94,647	\$99,380	\$104,349	\$109,566	\$115,045	\$120,797	\$126,837
Nurse	186	\$78,243	\$82,156	\$86,263	\$90,577	\$95,105	\$99,861	\$104,854
Nurse Practitioner	206	\$89,274	\$93,737	\$98,424	\$103,345	\$108,513	\$113,938	\$119,635
Principal, Adult	215	\$99,808	\$104,798	\$110,038	\$115,540	\$121,317	\$127,383	\$133,752
Principal, Alternative Education	215	\$99,808	\$104,798	\$110,038	\$115,540	\$121,317	\$127,383	\$133,752
Principal, Clovis Community Day School	205	\$92,394	\$97,014	\$101,864	\$106,958	\$112,305	\$117,921	\$123,817
Principal, Ed. Center 7-12	225	\$117,179	\$123,038	\$129,190	\$135,649	\$142,432	\$149,553	\$157,031
Principal, Elementary	205	\$98,972	\$103,921	\$109,117	\$114,573	\$120,302	\$126,317	\$132,632
Principal, Intermediate	210	\$103,414	\$108,585	\$114,014	\$119,715	\$125,700	\$131,986	\$138,585
Principal, Online School	205	\$98,972	\$103,921	\$109,117	\$114,573	\$120,302	\$126,317	\$132,632
Principal, Secondary	220	\$112,672	\$118,306	\$124,221	\$130,432	\$136,954	\$143,801	\$150,991
Program Specialist, Special Education	200	\$86,674	\$91,007	\$95,558	\$100,335	\$105,352	\$110,620	\$116,151
Resource Teacher, Senior	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Transition Counselor	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Transition Director	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735
Transition Specialist	198	\$84,124	\$88,330	\$92,747	\$97,384	\$102,254	\$107,366	\$112,735

ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE 2022-2023

SCHEDULE NO. 2

When requested by the supervising administrator, and with prior approval of the Superintendent, Certificated Management personnel will receive the daily rate of contract pay for days worked in excess of the contract period, or as specified in contracted agreements for special projects.

Doctorate Stipend: \$2,390.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend) 20 Year Longevity Increment: \$2,330.00 (Board Policy No. 4151.20 – Certificated Employee Salaries) 25 Year Longevity Increment: \$6,836.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)



EXHIBIT NO. 4351

ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE 2022-2023

SCHEDULE NO. 3 CONTRACTED

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5
Administrator, Assessment & Accountability	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Administrator, Facility Services	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Administrator, Professional Development and Curriculum Innovations	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Administrator, SELPA & Psychological Services	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Assistant Superintendent (Area)	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
Assistant Superintendent, Business Services	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
Assistant Superintendent, Curriculum, Instruction and Accountability	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
Assistant Superintendent, Facility Services	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
General Counsel	229	\$222.146	\$226,426	\$230,765	\$235,191	\$239,706
Legislative Analyst/Government Relations	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396

Doctorate Stipend: \$2,390.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend) 20 Year Longevity Increment: \$2,330.00 (Board Policy No. 4151.20 – Certificated Employee Salaries) 25 Year Longevity Increment: \$6,836.00 (Board Policy No. 4151.20 - Certificated Employee Salaries)

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5
Associate Superintendent, Administrative Services	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Associate Superintendent, Human Resources	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Associate Superintendent, Instructional Services	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Associate Superintendent, School Leadership	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Deputy Superintendent	229	\$208,256	\$212,232	\$216,288	\$220,425	\$224,641

Doctorate Stipend: \$2,390.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)

Doc# 51690-17 (10/2022, None)



ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE 2022-2023 PERCENTAGE CHANGE FROM PREVIOUS SALARY SCHEDULE

Current	Duty	Title	1	2	3	4	5	6	7	8
Grade	Days									
G203	205	Coordinator, Adult								
		Education	6.8%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
G209	215	Coordinator,								
		Preschool Programs	6.8%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
G209	215	Coordinator, School	(00/	1 70/	1.70/	1 70/	1 70/	1 70/	1 70/	1 70/
C211	220	Age Programs Coordinator, Ed.	6.8%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
G211	229	Technology & Prof.								
		Development	6.8%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
G211	229	Coordinator, Visual &								
0211		Performing Arts	6.8%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
G201	186	Deaf Hard of Hearing								
		Specialist	8.1%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
G201	186	Language/Speech	0.10/	• • • • •	• • • • •	• • • • •	a	• • • • •	•	•
CO 01	100	Specialist	8.1%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
G201	186	Nurse	8.1%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
G204	198	Director, Activities	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	198	Director, Activities,								
		Ed. Center 7-12	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	198	Guidance & Learning	7.20/	2 10/	2 10/	2 10/	2 10/	2 10/	0.10/	2 10/
C204	100	Director Guidance & Learning	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	198	Director, Ed. Center								
		7-12	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	198	Guidance & Learning	,							
0201	170	Specialist	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	198	Guidance & Learning								
_		Specialist, Ed. Center								
		7-12	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	198	Guidance/Instructional	7.20/	2 10/	2 10/	2 10/	2 10/	2 10/	2 10/	2 10/
C204	100	Specialist, Sr. Resource Teacher,	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	198	Senior	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	198	Transition Counselor	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204 G204	198									
-		Transition Director	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	198	Transition Specialist	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	203	Director, Athletics	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G204	203	Director, Athletics								
		Educational Center	7 20/	2 10/	2 10/	2 10/	2 10/	2 10/	2 10/	2 10/
		Gr. 7-12	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%

Current Grade	Duty	Title	1	2	3	4	5	6	7	8
	Days	Guidance &								
G208	205	Learning								
		Director, Adult								
		Education	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G208	205	Learning								
0200	200	Director,								
		Continuation/Ind.								
		Study	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G207	200	Program								
		Specialist,								
		Special Education	7.9%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%
G210	206	Nurse	/.970	2.770	2.770	2.770	2.170	2.770	2.770	2.770
0210	200	Practitioner	7.9%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%
G212	210	Lead	1.970	2.770	2.170	2.170	2.770	2.170	2.170	2.770
0212	210	Psychologist	7.9%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%
G212	210	Learning								
		Director, Adult								
		Education	7.9%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%
G213	205	Learning		1.00/	1.00/	1.00/	1 00 (1.00/	1.00/	1.00/
~~10	• • •	Director	7.0%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%
G213	205	Learning								
		Director, Ed. Center 7-12	7.0%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%
G213	205	Principal, Clovis	/.0/0	1.770	1.770	1.770	1.970	1.770	1.770	1.770
0213	205	Community Day								
		School	7.0%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%
G213	210	Learning								
		Director								
		Athletics, Ed.								
		Center 7-12	7.0%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%
G213	210	Learning								
		Director, Athletics								
		Secondary	7.0%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%
G214	210	Learning	,.070	2.270	2.270		1.770	1.2.70	2.270	1.2.0
0217	<i>2</i> 10	Director,								
		504/Special								
		Education	7.0%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%
G214	210	Learning								
	• < -	Director, ROP	7.0%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%
G215	215	Assistant								
		Director, Curriculum,								
		Instruction								
		and								
		Accountability	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G215	215	Assistant								
5-10		Director, Nursing								
		Services	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%

Current	Duty	Title	1	2	3	4	5	6	7	8
Grade	Days									
G215	215	Assistant								
		Director, Special		• • • • •	• • • • •	• • • • •	• • • • •	• • • • •	• • • • •	• • • • •
		Education	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G215	215	Assistant								
		Director, Student								
		Serv & Sch Attend	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
C219	215	Principal, Adult	1.270	2.170	2.170	2.170	2.170	2.170	2.170	2.170
G218	215	Education	6.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%
G218	215	Principal,								
		Alternative								
		Education	6.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%
G220	225	Director, (CTE)	6 70/	1 (0/	1 (0/	1 (0/	1 (0/	1 (0/	1 (0/	1 (0/
G 22 0		Grant Programs	6.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%
G220	225	Director, Child Development	6.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%
C220	225	Director,	0.770	1.070	1.070	1.070	1.070	1.070	1.070	1.070
G220	225	Induction and								
		MTSS	6.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%
G220	225	Director, LCAP	6.7%	1.6%	1.6%					
		Director, Nursing	0.770	1.070	1.070	1.6%	1.6%	1.6%	1.6%	1.6%
G220	225	Services	6.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%
G220	225	Director, Special	0.770	1.070	1.070	1.070	1.070	1.070	1.070	1.070
0220	223	Projects	6.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%
G220	225	Director, Student								
0220		Services &								
		School								
		Attendance	6.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%
G217	205	Principal	6.8%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
G217	205	Principal,								
		Elementary	6.8%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
G217	205	Principal, Online								
		School	6.8%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
G219	210	Deputy Principal,	/	/			/	/	/	
		Ed. Center 7-12	8.0%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
G219	210	Deputy Principal,	0.00/	2.00/	2.00/	2.00/	2.00/	2.00/	2.00/	2.00/
0010	010	Secondary Dringing1	8.0%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
G219	210	Principal, Intermediate	8.0%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
C221	220	Principal,	0.070	2.970	2.970	2.970	2.970	2.970	2.970	2.770
G221	220	Secondary	7.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
G222	220	Principal, Ed.	1.2/0	2.170	2.170	2.170	2.1/0	2.170	2.170	2.1/0
UZZZ	220	Center 7-12	7.1%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%