

**CLOVIS UNIFIED
SCHOOL DISTRICT****PERSONNEL**

Administrative and Supervisory

ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE

The Administrative Management Salary Schedule is set forth on the following pages.

Amended: 04/11/2007, 08/07/2007, 11/08/2007, 12/21/2007, 03/04/2008, 05/21/2008, 06/06/2008, 07/22/2008, 08/29/2008, 09/29/2008, 12/02/2008, 07/16/2009, 06/01/2010, 09/22/2010, 07/14/2011, 04/11/2012, 07/01/2013, 04/23/2014, 07/01/2014, 07/01/2015, 08/21/2015, 07/01/2016, 05/10/2017, 07/01/2017, 08/30/2017, 02/09/2018, 02/22/2018, 07/01/2018, 03/04/2019, 07/01/2019, 07/01/2020, 07/13/2020, 07/22/2020, 07/01/2021 (EXH 6402(1) renumbered as EXH 4151.21), 01/11/2022, 03/04/2022, 06/30/2022 (EXH 4151.21 renumbered as EXH 4351), 07/01/2022

Doc# 51690-15 (08/2022, None)



EXHIBIT NO. 4351

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE
2022-2023**

SCHEDULE NO. 1

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Assistant Director, Curriculum, Instruction and Accountability	215	\$90,429	\$94,951	\$99,699	\$104,682	\$109,917	\$115,413	\$121,183	\$127,244
Assistant Director, Special Education	215	\$90,429	\$94,951	\$99,699	\$104,682	\$109,917	\$115,413	\$121,183	\$127,244
Assistant Director, Nursing Services	215	\$90,429	\$94,951	\$99,699	\$104,682	\$109,917	\$115,413	\$121,183	\$127,244
Assistant Director, Student Serv & Sch Attend	215	\$90,429	\$94,951	\$99,699	\$104,682	\$109,917	\$115,413	\$121,183	\$127,244
Coordinator, Adult Education	205	\$78,387	\$82,305	\$86,421	\$90,740	\$95,277	\$100,043	\$105,044	\$110,296
Coordinator, Ed. Technology & Prof. Development	229	\$87,561	\$91,942	\$96,539	\$101,364	\$106,433	\$111,755	\$117,342	\$123,209
Coordinator, Instructional Resources & Library	215	\$82,208	\$86,320	\$90,634	\$95,167	\$99,926	\$104,921	\$110,169	\$115,674
Coordinator, Preschool Programs	215	\$82,208	\$86,320	\$90,634	\$95,167	\$99,926	\$104,921	\$110,169	\$115,674
Coordinator, School Age Programs	215	\$82,208	\$86,320	\$90,634	\$95,167	\$99,926	\$104,921	\$110,169	\$115,674
Coordinator, Supplemental Services	229	\$87,561	\$91,942	\$96,539	\$101,364	\$106,433	\$111,755	\$117,342	\$123,209
Coordinator, Visual & Performing Arts	229	\$87,561	\$91,942	\$96,539	\$101,364	\$106,433	\$111,755	\$117,342	\$123,209
Deaf Hard of Hearing Specialist	186	\$72,409	\$76,029	\$79,832	\$83,824	\$88,014	\$92,415	\$97,035	\$101,886
Deputy Principal, Ed. Center 7-12	210	\$95,743	\$100,529	\$105,553	\$110,834	\$116,374	\$122,194	\$128,304	\$134,718
Deputy Principal, Secondary	210	\$95,743	\$100,529	\$105,553	\$110,834	\$116,374	\$122,194	\$128,304	\$134,718
Director, Activities	198	\$78,472	\$82,396	\$86,515	\$90,842	\$95,383	\$100,153	\$105,160	\$110,419
Director, Activities, Ed. Center 7-12	198	\$78,472	\$82,396	\$86,515	\$90,842	\$95,383	\$100,153	\$105,160	\$110,419
Director, Athletics	203	\$80,453	\$84,477	\$88,700	\$93,136	\$97,793	\$102,681	\$107,814	\$113,207
Director, Athletics Ed Center 7-12	203	\$80,453	\$84,477	\$88,700	\$93,136	\$97,793	\$102,681	\$107,814	\$113,207
Director, (CTE) Grant Programs	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Child Development	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Digital and Multimedia Learning	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Educational Services	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Induction and Career Technical	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Induction and MTSS	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, LCAP	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Nursing Services	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Program Evaluation	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Special Education	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Supplemental Services	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Director, Student Services & School Attendance	225	\$97,918	\$102,814	\$107,953	\$113,352	\$119,019	\$124,970	\$131,217	\$137,780
Guidance & Learning Director, Adult Education	205	\$81,245	\$85,308	\$89,574	\$94,052	\$98,757	\$103,693	\$108,878	\$114,323
Guidance & Learning Director, 7-12	198	\$78,472	\$82,396	\$86,515	\$90,842	\$95,383	\$100,153	\$105,160	\$110,419
Guidance & Learning Specialist, 7-12	198	\$78,472	\$82,396	\$86,515	\$90,842	\$95,383	\$100,153	\$105,160	\$110,419
Guidance/Instructional Specialist, Sr.	198	\$78,472	\$82,396	\$86,515	\$90,842	\$95,383	\$100,153	\$105,160	\$110,419
Speech Language Pathologist	186	\$72,409	\$76,029	\$79,832	\$83,824	\$88,014	\$92,415	\$97,035	\$101,886
Lead Psychologist	210	\$84,377	\$88,597	\$93,026	\$97,678	\$102,562	\$107,691	\$113,073	\$118,728
Learning Director Athletics, 7-12	210	\$88,426	\$92,848	\$97,489	\$102,364	\$107,483	\$112,856	\$118,499	\$124,423
Learning Director, 504	210	\$88,426	\$92,848	\$97,489	\$102,364	\$107,483	\$112,856	\$118,499	\$124,423
Learning Director, Adult Education	210	\$84,377	\$88,597	\$93,026	\$97,678	\$102,562	\$107,691	\$113,073	\$118,728



EXHIBIT NO. 4351

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Learning Director, Athletics Secondary	210	\$88,426	\$92,848	\$97,489	\$102,364	\$107,483	\$112,856	\$118,499	\$124,423
Learning Director, Continuation/Ind. Study	205	\$81,245	\$85,308	\$89,574	\$94,052	\$98,757	\$103,693	\$108,878	\$114,323
Learning Director, 7-12	205	\$86,321	\$90,635	\$95,168	\$99,926	\$104,921	\$110,169	\$115,676	\$121,461



EXHIBIT NO. 4351

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE
2022-2023**

SCHEDULE NO. 2

When requested by the supervising administrator, and with prior approval of the Superintendent, Certificated Management personnel will receive the

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Learning Director, ROP	210	\$88,426	\$92,848	\$97,489	\$102,364	\$107,483	\$112,856	\$118,499	\$124,423
Nurse	186	\$72,409	\$76,029	\$79,832	\$83,824	\$88,014	\$92,415	\$97,035	\$101,886
Nurse Practitioner	206	\$82,773	\$86,910	\$91,255	\$95,817	\$100,610	\$105,640	\$110,923	\$116,468
Principal, Adult	215	\$93,566	\$98,243	\$103,155	\$108,314	\$113,729	\$119,416	\$125,387	\$131,657
Principal, Alternative Education	215	\$93,566	\$98,243	\$103,155	\$108,314	\$113,729	\$119,416	\$125,387	\$131,657
Principal, Clovis Community Day School	205	\$86,321	\$90,635	\$95,168	\$99,926	\$104,921	\$110,169	\$115,676	\$121,461
Principal, Ed. Center 7-12	225	\$109,419	\$114,892	\$120,636	\$126,666	\$132,999	\$139,652	\$146,633	\$153,966
Principal, Elementary	205	\$92,692	\$97,326	\$102,191	\$107,301	\$112,667	\$118,299	\$124,214	\$130,426
Principal, Intermediate	210	\$95,743	\$100,529	\$105,553	\$110,834	\$116,374	\$122,194	\$128,304	\$134,718
Principal, Online School	205	\$92,692	\$97,326	\$102,191	\$107,301	\$112,667	\$118,299	\$124,214	\$130,426
Principal, Secondary	220	\$105,120	\$110,377	\$115,896	\$121,689	\$127,774	\$134,164	\$140,872	\$147,915
Program Specialist, Special Education	200	\$80,359	\$84,377	\$88,597	\$93,026	\$97,678	\$102,562	\$107,691	\$113,073
Resource Teacher, Senior	198	\$78,472	\$82,396	\$86,515	\$90,842	\$95,383	\$100,153	\$105,160	\$110,419
Transition Counselor	198	\$78,472	\$82,396	\$86,515	\$90,842	\$95,383	\$100,153	\$105,160	\$110,419
Transition Director	198	\$78,472	\$82,396	\$86,515	\$90,842	\$95,383	\$100,153	\$105,160	\$110,419
Transition Specialist	198	\$78,472	\$82,396	\$86,515	\$90,842	\$95,383	\$100,153	\$105,160	\$110,419

daily rate of contract pay for days worked in excess of the contract period, or as specified in contracted agreements for special projects.

Doctorate Stipend: \$2,390.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)

20 Year Longevity Increment: \$2,330.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)

25 Year Longevity Increment: \$6,836.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)



EXHIBIT NO. 4351

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE
2022-2023**

**SCHEDULE NO. 3
CONTRACTED**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5
Administrator, Assessment & Accountability	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Administrator, Facility Services	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Administrator, Professional Development and Curriculum Innovations	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Administrator, SELPA & Psychological Services	229	\$127,153	\$133,511	\$140,187	\$147,198	\$154,557
Assistant Superintendent (Area)	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
Assistant Superintendent, Business Services	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
Assistant Superintendent, Curriculum, Instruction and Accountability	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
Assistant Superintendent, Facility Services	229	\$162,737	\$170,399	\$178,447	\$186,896	\$195,765
General Counsel	229	\$222,146	\$226,426	\$230,765	\$235,191	\$239,706
Legislative Analyst/Government Relations	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396

Doctorate Stipend: \$2,390.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)
 20 Year Longevity Increment: \$2,330.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)
 25 Year Longevity Increment: \$6,836.00 (Board Policy No. 4151.20 - Certificated Employee Salaries)

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5
Associate Superintendent, Administrative Services	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Associate Superintendent, Human Resources	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Associate Superintendent, Instructional Services	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Associate Superintendent, School Leadership	229	\$198,791	\$202,577	\$206,437	\$210,376	\$214,396
Deputy Superintendent	229	\$208,256	\$212,232	\$216,288	\$220,425	\$224,641

Doctorate Stipend: \$2,390.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)

Doc# 51690-15 (08/2022, None)