

**CLOVIS UNIFIED
SCHOOL DISTRICT**

PERSONNEL

Certificated

CERTIFICATED EMPLOYEE SALARIESCERTIFICATED SALARY SCHEDULE

The Certificated Salary Schedule is set forth on the following page.

Adopted: 07/01/2001

Amended: 11/01/2001, 09/22/2004, 10/26/2005, 10/11/2006, 08/28/2007, 11/08/2007,
08/29/2008, 07/08/2009, 06/01/2010, 07/14/2011, 04/11/2012, 07/01/2013,
07/01/2014, 07/01/2015, 07/01/2016, 07/01/2017, 07/01/2018, 07/01/2019,
07/01/2020, 07/01/2021 (EXH 6401(1) renumbered as EXH 4151.20), 07/01/2022

Doc# 46696-7 (06/2022, None)



EXHIBIT NO. 4151.20

**CERTIFICATED SALARY SCHEDULE
SCHEDULE A
 2022-2023**

Step	Range I (0-29)		Range II (30-44)		Range III (45-59)		Range IV (60-74 or MA)		Range V (BA + 75)		Range VI (75 + MA)	
	Not Fully Credentialed		(Units Above BA) and/or Fully Credentialed		(Units Above BA)		(Units Above BA)		(Units Above BA)		(Units Above BA)	
	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly
1	\$53,629	\$4,469.08	\$57,651	\$4,804.25	\$ 59,669	\$4,972.42	\$61,757	\$5,146.42	\$63,221	\$5,268.42	\$65,118	\$5,426.50
2	\$55,506	\$4,625.50	\$59,669	\$4,972.42	\$ 61,757	\$5,146.42	\$63,919	\$5,326.58	\$65,434	\$5,452.83	\$67,397	\$5,616.42
3	\$57,449	\$4,787.42	\$61,757	\$5,146.42	\$ 63,919	\$5,326.58	\$66,156	\$5,513.00	\$67,724	\$5,643.67	\$69,756	\$5,813.00
4			\$63,919	\$5,326.58	\$ 66,156	\$5,513.00	\$68,471	\$5,705.92	\$70,094	\$5,841.14	\$72,197	\$6,016.42
5			\$66,156	\$5,513.00	\$ 68,471	\$5,705.92	\$70,868	\$5,905.67	\$72,548	\$6,045.67	\$74,724	\$6,227.00
6			\$68,471	\$5,705.92	\$ 70,868	\$5,905.67	\$73,348	\$6,112.33	\$75,087	\$6,257.25	\$77,339	\$6,444.92
7			\$ 73,008	\$6,084.00	\$75,563	\$6,296.92	\$77,354	\$6,446.17	\$79,675	\$6,639.58		
8			\$ 75,213	\$6,267.75	\$77,845	\$6,487.08	\$79,690	\$6,640.83	\$82,081	\$6,840.08		
9			\$ 77,484	\$6,457.00	\$80,196	\$6,683.00	\$82,097	\$6,841.42	\$84,560	\$7,046.67		
10					\$82,618	\$6,884.83	\$84,576	\$7,048.00	\$87,114	\$7,259.50		
11			\$85,113	\$7,092.75	\$87,131	\$7,260.92	\$89,745	\$7,478.75				
12			\$87,684	\$7,307.00	\$89,762	\$7,480.17	\$92,455	\$7,704.58				
13			\$90,332	\$7,527.67	\$92,473	\$7,706.08	\$95,247	\$7,937.25				
14			\$93,060	\$7,755.00	\$95,265	\$7,938.75	\$98,123	\$8,176.92				
15			\$95,870	\$7,989.17	\$98,142	\$8,178.50	\$101,087	\$8,423.92				
20			\$100,376	\$8,364.67	\$102,755	\$8,562.92	\$105,838	\$8,819.83				
25			\$105,094	\$8,757.83	\$107,585	\$8,965.42	\$110,812	\$9,234.33				

186 Duty Days

Doctorate Stipend: \$2,390.00 (See Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)

Doc# 46696-7 (06/2022, None)



CERTIFICATED SALARY SCHEDULE 2022-2023

PERCENTAGE CHANGE FROM PREVIOUS SALARY SCHEDULE

	Range I (0-29)	Range II (30-44)	Range III (45-59)	Range IV (60-74 or MA)	Range V (BA + 75)	Range VI (75 + MA)
Steps	Not Fully Credentialed	(Units Above BA) and/or Fully Credentialed	(Units Above BA)	(Units Above BA)	(Units Above BA)	(Units Above BA)
1	10.5%	7.4%	8.4%	9.6%	9.6%	10.3%
2	10.5%	7.4%	8.4%	9.6%	9.6%	10.3%
3	10.5%	7.4%	8.4%	9.6%	9.6%	10.3%
4		7.4%	8.4%	9.6%	9.6%	10.3%
5		7.4%	8.4%	9.6%	9.6%	10.3%
6		7.4%	8.4%	9.6%	9.6%	10.3%
7		7.9%	9.1%	9.1%	9.8%	
8		7.4%	8.6%	8.6%	9.3%	
9		6.9%	8.1%	8.0%	8.8%	
10		7.5%	7.5%	8.3%		
11		7.1%	7.1%	7.8%		
12		6.6%	6.6%	7.3%		
13		6.1%	6.1%	6.8%		
14		5.6%	5.6%	6.3%		
15		5.1%	5.1%	5.8%		
20		5.3%	5.3%	6%		
25		5.5%	5.5%	6.2%		